



EQUAL EMPLOYMENT  
OPPORTUNITY

# BULLETIN

CONSTRUCTORS ASSOCIATION OF WESTERN PENNA.



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## Suggested Routing

- Company Management
- Field Supervision
- EEO Officer/Coordinator

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**TO:** CAWP/H2AP Contractors

**FROM:** Jason M. Koss, CSP, Director of Industry Relations

**RE:** Employers must continue to use current I-9 form until further notice

## **Update on release of new I-9 form**

The Department of Homeland Security's U.S. Citizenship and Immigration Services (USCIS) has **delayed the requirement for employers to begin utilizing the new Form I-9 as of February 2, 2009.**

DHS issued an interim final rule on December 17, 2008, requiring employers to use the new Form I-9 to verify that all new hires and existing employees with expiring employment authorizations are indeed eligible to work in the United States. On January 30, DHS agreed to a temporary extension of sixty days in order to give the Obama Administration an opportunity to further review the implications of the rule after White House Chief of Staff Rahm Emanuel issued a memorandum directing federal agencies to consider extending by 60 days the effective dates of all regulations already issued but not yet in effect.

Until further notice, the current Form I-9, with an expiration date of June 30, 2009 and a revision date of June 5, 2007 should be used, not the February 2, 2009 form.

This EEO Bulletin may be downloaded at [www.cawp.org](http://www.cawp.org) under EEO. If you have any questions, please call the Association office at (412) 343-8000.