



Apprentice and Journeyman Education and Training Fund

of CEMENT MASONS' UNION LOCAL 526

A. J. FURLAN BUILDING • 2606 CALIFORNIA AVENUE • PITTSBURGH, PA 15212

PHONE: (412) 761-6310 — FAX: (412) 761-8211

CEMENT MASONS PRE-APPRENTICE PROGRAM OPPORTUNITIES

THE CEMENT MASONS JOINT APPRENTICESHIP COMMITTEE OF WESTERN PENNSYLVANIA IS
ANNOUNCING THE 2010 PRE-APPRENTICE SELECTION PROGRAM.

APPLICATIONS MAY BE OBTAINED ON THE FOLLOWING:

DATE: MONDAY, APRIL 19, 2010 THROUGH FRIDAY, APRIL 23, 2010
AND
MONDAY, APRIL 26, 2010 THROUGH FRIDAY, APRIL 30, 2010

TIME: 8:30 A.M. TO 11:00 A.M. DAILY

PLACE: A. J. FURLAN BUILDING
2606 CALIFORNIA AVENUE
PITTSBURGH, PENNSYLVANIA 15212

REQUIREMENTS:

1. DUE TO THE NATURE OF THE CEMENT MASONS' TRADE AND THE VAST AREA THAT IS COVERED BY CEMENT MASONS' UNION, LOCAL NO. 526, AN APPLICANT MUST SHOW A VALID PENNSYLVANIA DRIVER'S LICENSE AND AN OWNER'S CARD PROVING THAT HE/SHE OWNS AND OPERATES AN AUTOMOBILE. THEY MUST BE WILLING TO TRAVEL FROM ONE JOB TO ANOTHER REGARDLESS OF THE DISTANCE INVOLVED. APPLICANT MUST ALSO SHOW HIS/HER SOCIAL SECURITY CARD.
2. APPLICANTS ARE REQUIRED TO APPEAR IN PERSON TO REGISTER AND OBTAIN AN APPLICATION. (ONE APPLICATION PER PERSON). APPLICANTS ARE REQUIRED TO RETURN THE COMPLETED APPLICATION ALONG WITH THEIR HIGH SCHOOL TRANSCRIPT OR G.E.D. CERTIFICATE PRIOR TO FRIDAY, MAY 14, 2010.

APPLICATIONS RETURNED AFTER MAY 14, 2010 WILL NOT BE CONSIDERED.

3. MUST BE OF LEGAL WORKING AGE.
4. MUST BE A HIGH SCHOOL GRADUATE OR HAVE AN EQUIVALENT G.E.D. (ALL APPLICANTS MUST SUBMIT A TRANSCRIPT OF THEIR SCHOOL GRADES.)
5. APPLICANTS MUST BE PHYSICALLY FIT FOR THE TRADE. A DOCTOR'S PHYSICAL WILL BE REQUIRED BEFORE FINAL ACCEPTANCE INTO THE APPRENTICESHIP PROGRAM AT THE PROGRAM'S EXPENSE. THE WORK OF A CEMENT MASON IS VERY DEMANDING PHYSICALLY. THE TRADE REQUIRES VERY HEAVY LIFTING AND PULLING. CEMENT MASONS MUST BE ABLE TO BEND, CLIMB, KNEEL AND HOLD POSITION FOR LONG PERIODS OF TIME.



6. A CERTIFIED DRUG TEST WILL BE REQUIRED BEFORE FINAL ACCEPTANCE INTO THE PROGRAM. THE DRUG TESTING WILL BE AT THE PROGRAM'S EXPENSE.
7. ALL APPLICANTS MAY BE REQUIRED TO TAKE AN APTITUDE TEST.
8. QUALIFIED APPLICANTS WILL BE SELECTED BY THE CEMENT MASONS JOINT APPRENTICESHIP COMMITTEE THROUGH JOB RELATED QUESTIONING, INTERVIEWING AND FINAL EVALUATION.
9. A \$10.00 NON REFUNDABLE APPLICATION FEE (CASH OR MONEY ORDER ONLY) WILL BE REQUIRED OF THE APPLICANT. NO PERSONAL CHECKS WILL BE ACCEPTED.

SELECTION OF APPRENTICES UNDER THIS PROGRAM WILL BE MADE ON THE BASIS OF QUALIFICATIONS ALONE WITHOUT REGARD TO RACE, CREED, COLOR, SEX OR NATIONAL ORIGIN. THIS PROGRAM IS OPEN TO ALL QUALIFIED APPLICANTS RESIDING WITHIN THE THIRTY-THREE (33) COUNTY AREA OF WESTERN PENNSYLVANIA WITHIN THE JURISDICTION OF CEMENT MASONS' UNION, LOCAL NO. 526.

THOSE SELECTED WILL BE ENROLLED IN A NON-PAYING PRE-APPRENTICE PROGRAM. THOSE QUALIFYING THROUGH THE PRE-APPRENTICESHIP PROGRAM (WHEN OPPORTUNITIES BECOME AVAILABLE) WILL BE ACCEPTED INTO A THREE-YEAR REGISTERED APPRENTICESHIP PROGRAM OF CEMENT MASONS' UNION, LOCAL NO. 526. THE APPRENTICESHIP PROGRAM REQUIRES ON-THE-JOB TRAINING AND MANDATORY NON-PAYING RELATED EVENING CLASSROOM INSTRUCTION.

THIS IS A TRAINING OPPORTUNITY AND THE CEMENT MASONS JOINT APPRENTICESHIP COMMITTEE OR ITS TRUSTEES DO NOT AND CANNOT GUARANTEE FULL TIME EMPLOYMENT.

ALL APPLICANTS MUST BE AVAILABLE FOR THE PRE-APPRENTICE PROGRAM NO LATER THAN JUNE 7, 2010. ALL OTHERS SHOULD APPLY FOR THE 2011 PROGRAM.