



# CONSTRUCTORS ASSOCIATION

## — OF WESTERN PENNSYLVANIA —



1201 BANKSVILLE ROAD PITTSBURGH, PA 15216  
412.343.8000 1.877.343.CAWP  
Fax: 412.343.8005  
www.cawp.org

December 7, 2011

TO: MINORITY & FEMALE REFERRAL SOURCES  
RE: APPRENTICESHIP NOTICE

**Please post the attached notice advertising the following 2012 program:**

- Western Pennsylvania Operating Engineers Joint Apprenticeship and Training Program

This notice should be posted in a place where your members and/or the public can readily access it.

The Constructors Association of Western Pennsylvania is providing this notice on behalf of our contractor members to aid in the recruitment of minorities and females for apprenticeship programs in the construction industry. This single mailing should also reduce the duplicate copies sent to your organization by each individual contractor. A current list of CAWP contractor members is attached for your information.

Thank you for your cooperation.

Sincerely,

Jason M. Koss, CSP  
Director of Industry Relations

Attachments



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November 17, 2011

**TO:** MINORITY & FEMALE REFERRAL SOURCES  
**RE:** APPRENTICESHIP NOTICE

**Please post the attached notices advertising the following 2011/2012 programs:**

- The Carpenters' Joint Apprenticeship and Training Program
- The Laborers Joint Apprenticeship and Training Program

These notices should be posted in a place where your members and/or the public can readily access them.

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March 18, 2011

TO: MINORITY & FEMALE REFERRAL SOURCES

RE: APPRENTICESHIP NOTICE

**Please post the attached notices advertising the following 2011 programs:**

- The Cement Masons 2011 Pre-Apprentice Selection Program
- The Laborers Joint Apprenticeship and Training Program

These notices should be posted in a place where your members and/or the public can readily access them.

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