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# CAWP EEO BULLETIN

Issue #02-21 | April 29, 2021

## EEOC ANNOUNCES OPENING OF 2019 AND 2020 EEO-1 COMPONENT 1 DATA COLLECTION

*Employers Have Until July 19, 2021 to Submit Two Years of EEO-1 Component 1 Data*

The EEO-1 Component 1 report is a mandatory annual data collection that requires federal contractors with 50 or more employees meeting certain criteria and all private sector employers with 100 or more employees, to submit demographic workforce data, including data by race/ethnicity, sex and job categories. Employers can find additional eligibility information at <https://eeocdata.org/eeo1>.

The deadline for submitting both the 2019 and 2020 EEO-1 Component 1 data is Monday, July 19, 2021. Due to the pandemic and the requirement to submit two years of EEO-1 Component 1 data, the EEOC extended the data collection period this year from 10 weeks to 12 weeks to provide employers additional time to file.

Eligible employers that have not received a 2019 and 2020 EEO-1 Component 1 notification letter via U.S. mail should contact the EEOC's Filer Support Team at [FilerSupport@eeocdata.org](mailto:FilerSupport@eeocdata.org) for assistance. Employers that have received the notification letter, may now create user accounts using the "Company ID" and "Passcode" provided in the notification letter.

Once a user account is created, there are two different ways to file the 2019 and 2020 EEO-1 Component 1 Report(s):

- **ONLINE FORM** (available now) - Filers may enter their data at [EEOCdata.org/eeo1/signin](https://eeocdata.org/eeo1/signin).

- **DATA FILE UPLOAD** (available beginning Wednesday, May 26, 2021) - Filers may upload data files through the EEO-1 Component 1 Online Filing System. See format requirements here: [EEOCdata.org/eeo1](https://EEOCdata.org/eeo1).

Employers should visit [EEOCdata.org/eeo1](https://EEOCdata.org/eeo1) for the latest filing updates and additional information. By visiting the Filer Support Center located at [EEOCdata.org/eeo1/support](https://EEOCdata.org/eeo1/support), employers can request assistance as well as find helpful resources, including fact sheets and FAQs.

This EEO Bulletin may be downloaded at [www.cawp.org](http://www.cawp.org) under Services /EEO and HR. If you have any questions please contact Jason at the Association office at (412) 343-8000 or email [jasonk@cawp.org](mailto:jasonk@cawp.org).

## UPCOMING EVENTS

[FULL CALENDAR](#)

## RECENT BULLETINS

### April 23

CAWP Labor Bulletin 8-21 CAWP's Role in State and Federal Prevailing Wages ([Member Account Needed](#))

### April 20

CAWP Labor Bulletin 7-21 REMINDER - Drug & Alcohol Abuse Program ([Member Account Needed](#))

### April 13

[CAWP Safety Bulletin #4-21 PA One Call Safety Day – Virtual](#)

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