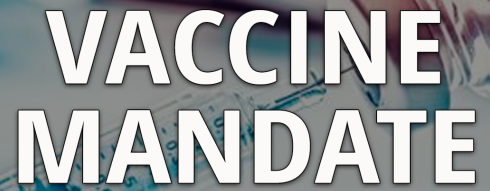




CAWP WEEKLY

Issue #37-21 | September 13, 2021

Vaccine Mandate Update



VACCINE MANDATE

As you are no doubt aware, President Biden has ordered vaccination mandates for large employers and for federal workers and contractors. The Association intends to work with the AGC of America, the unions, and our members to develop a plan to comply. However, it is important to understand the timing, implementation, and applicability of the orders.

Vaccine Mandate for Employers with 100 or more Employees

The new rule, which will require employers with 100 or more employees to mandate that their workers be vaccinated or undergo weekly testing, is currently being developed by OSHA and will be issued in the **coming weeks**. This rule will undoubtedly answer questions such as how to calculate whether an employer has 100 or more employees.

Executive Order for Federal Employees and Federal Contractors

The executive order requiring federal employees and federal contractors be vaccinated, provides for a period of **75 days** for those covered by the order to get fully vaccinated. The federal task force responsible for implementing this requirement has **7 days** to provide federal agencies with guidance.

It is important to note that the standard definition of a *direct federal construction contract* is an agreement entered into directly with the federal government through one of its agencies. For example, a construction contract awarded by the U.S. Army Corps of Engineers to repair locks and dams is a *direct federal construction contract*. In contrast, a *federally assisted construction contract* is any agreement which is paid for in whole or in part with funds obtained from the federal government but where the government is not a party to the construction contract. For example, a highway construction project utilizing federal funds and administered by PennDOT is a *federally assisted construction contract*. If this standard is to be used in the guidance being developed by the task force, then the federal contractor order should only apply to federal contractors and their employees who are working under a *direct federal construction contract*, and not contractors working under a *federally assisted construction contract*.

Again, the Association will continue to monitor the situation and provide our members with guidance.

Labor Agreement Training Course - Available Now



The CAWP Labor Agreement Training Course provides a basic overview of the Constructors Association of Western Pennsylvania's collective bargaining agreements with the Carpenters, Cement Masons, Laborers, Operating Engineers, and Teamsters. It provides a comprehensive summary of the Standard Agreement, Addendum #1, and Addendum #2. The course reviews key sections of the CAWP Labor Agreements including shifts, overtime pay, safety provision and dispute resolution. The training is key for contractors, estimators, project managers, superintendents, safety professionals, and payroll administrators.

To Access the course:

1. Go to cawp.org and log into the **Member Portal** in the upper righthand corner. You will need a username and password. If you do not have a username and password, click sign up.
2. Navigate to **Online Training**.
3. Scroll down and click on **Training Catalogue**.
4. In the catalogue, click on **Labor Agreement Training Course**.
5. Click **Enroll**.
6. On the pop up description box that appears, click on **ENROLL** again.
7. This will bring you to the course immediately.
8. To access the trainings again later, login, click on Online Training, and the course will appear under your Enrolled Training Courses.

Safety Stand-Down is This Wednesday- Plan NOW to Participate



CAWP along with PennDOT, the PA Turnpike Commission and other highway industry organizations are calling upon the industry to join them in a **Safety Stand-Down on September 15**.

When highway workers and the traveling public work together, we are all safer. That's why this year we're asking the industry to **Stand-Down** and the public to **Slow Down** and take a moment on **September 15** to think about work zone safety.

Share your photos! When you do participate in the Stand-Down on September 15, be sure to share your photos with CAWP.

Share Your Photos with CAWP

Save the Date: Employer Day at UPJ



This year's Employer Day at the University of Pittsburgh at Johnstown will be held on October 21st. The fee to participate is \$50/company which includes two lunches and a snack table.

If interested, please send your company name and contact info (contact name and email) to Professor Houston bhouston@pitt.edu. You will receive an invitation via Google survey to confirm your registration.

UPCOMING EVENTS

[FULL CALENDAR](#)

RECENT BULLETINS

August 17
CAWP Labor Bulletin 15-21
Disruptive Employee - Drug

PROUD CHAPTER OF



and Alcohol Reminder
(Member Account Needed).

August 5
CAWP Labor Bulletin 14-21
Holiday - Labor Day (Member
Account Needed).



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