



# CAWP WEEKLY

Issue #43-21 | October 25, 2021

## On-Line CAWP Labor Agreement Training Course Available

Labor Agreement  
Training Course  
Now Available

CURRENT LABOR AGREEMENTS

CONSTRUCTORS ASSOCIATION  
OF WESTERN PENNSYLVANIA



The CAWP Labor Agreement Training Course provides a basic overview of the Constructors Association of Western Pennsylvania's collective bargaining agreements with the Carpenters, Cement Masons, Laborers, Operating Engineers, and Teamsters. It provides a comprehensive summary of the Standard Agreement, Addendum #1, and Addendum #2. The course reviews key sections of the CAWP Labor Agreements including shifts, overtime pay, safety provision and dispute resolution. **The training is key for contractors, estimators, project managers, superintendents, safety professionals, and payroll administrators.**

Details on how to access the course or to share it with your employees can be found on this flyer.

LABOR AGREEMENT TRAINING FLYER

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## Register Today for the 2022



# CAWP Annual Meeting



The 2022 CAWP Annual Meeting will be held February 23 – 27, 2022 at Atlantis, Paradise Island, Bahamas – you can't afford to miss it!

## TOP THREE REASONS WHY YOU AND YOUR EMERGING LEADERS SHOULD ATTEND:

1. Investing in yourself and in your top talent is an important step to build a strong foundation for your organization's future.
2. Inviting your emerging leaders to participate in and contribute to the larger industry conversation will help propel them to a new level.
3. Reward and recharge key members of your team and increase their commitment to your organization.

DETAILS

REGISTRATION

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## Allegheny County Enacts Paid Sick Leave Requirement



Contractors working in Allegheny County should be aware of an ordinance requiring paid sick leave. On September 14, 2021, the Allegheny County Council approved a new paid sick leave ordinance requiring employers with 26 or more employees to provide paid sick leave to their employees.

The ordinance mandates that employees accrue one (1) hour of paid sick time for every 35 hours worked within the geographical boundaries of Allegheny County. Employees may accrue up to 40 hours of paid sick leave in a calendar year.

The ordinance's notice requirements are effective immediately, and the remainder of the ordinance takes effect 90 calendar days following the County's posting of the notice information for employers. Employers can be fined up to \$100 each time they violate the County Ordinance.

The City of Pittsburgh passed a similar ordinance, which went into effect in March 2020 and provides paid sick leave to eligible employees who work within the geographic boundaries of the City of Pittsburgh. While the City's ordinance exempts construction companies, the County's ordinance currently does not. However, the Association has joined with other construction associations in efforts

to include an exemption for the construction industry in the County's ordinance.

In the meantime, contractors working in Allegheny County should provide notice to their employees that they are entitled to paid sick time, the amount of the paid sick time (one hour of paid sick time is accrued for every 35 hours worked within the geographical boundaries of Allegheny County, and employees may accrue up to 40 hours of paid sick leave in a calendar year), and that retaliation against employees who request or use paid sick time is prohibited.

Future guidance on this issue will be provided by the Association.

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## PA One Call Invoices

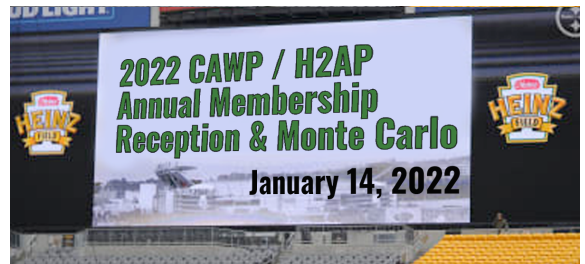


CAWP Contractor members are advised **NOT TO PAY** any invoice they receive from the Pennsylvania One Call System. CAWP members are paid for on a group basis as a benefit of their membership in APC.

CAWP members who receive these invoices should forward them to [stephaniet@cawp.org](mailto:stephaniet@cawp.org) at the Association office and we will inform PA One Call of your membership in this Association.

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## SAVE THE DATE



The CAWP / H2AP Annual Membership Reception & Monte Carlo- **Friday, January 14, 2022** at Heinz Field.

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### UPCOMING EVENTS

**January 14, 2022**  
CAWP/H2AP Annual  
Membership Reception &  
Monte Carlo

**February 23-27, 2022**

### RECENT BULLETINS

**October 20**  
CAWP Labor Bulletin 17-21  
Holidays - Thanksgiving &  
First Day of Buck Season  
Observance ([Member](#))

### PROUD CHAPTER OF



[CAWP Annual Meeting-  
Atlantis Paradise Island  
Bahamas](#)

[FULL CALENDAR](#)

[\*\*Account Needed\)\*\*](#)

**October 12**

[CAWP Safety Bulletin #6-21  
Mid-Atlantic Safety and Health  
Alliance Conference](#)



[Unsubscribe](#)

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