



CAWP EEO BULLETIN

Issue #03-21 | December 7, 2021

REMINDER:

**** DISTRIBUTION AND POSTING REQUIRED ****

See apprenticeship program and application due dates listed below:

Due Dates:

Programs:

December 17, 2021

[Western PA Operating Engineers Joint Apprenticeship and Training Program](#)

February 4, April 8, &
May 19, 2022

[Laborers Joint Apprenticeship and Training Program](#)

March 7-18, 2022

[Cement Masons Joint Apprenticeship Program](#)

April 11, 2022

[Carpenters' Joint Apprenticeship and Training Program](#)

See attached notices for additional information on qualifications, applications, testing, and selection.

Federal EEO regulations* require contractors to take the following affirmative action steps regarding apprenticeship notices:

** Send apprenticeship notices with cover letter to at least three (3) minority & female referral sources. Post the apprenticeship notice on company bulletin boards (office and/or project site). Conduct a toolbox talk or meeting to review apprenticeship opportunities. Document steps 1-3 for your EEO files in the event your company is selected for a compliance review.

* These EEO regulations apply to both federal (U.S. Army Corps) and federally-assisted contractors (PennDOT). For additional information, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

** CAWP provides this notice to over 100 minority & female referral sources on behalf of CAWP members & H2AP contractors. The Association's efforts reduce the administrative EEO burden on contractors by eliminating step one above while maintaining EEO compliance. To print the letter and/or list of referral sources, visit www.cawp.org under Services/EEO and HR.

This EEO Bulletin may be downloaded at www.cawp.org under Services/EEO and HR. If you have any questions, please contact Jason at the Association office at (412) 343-8000 or email jasonk@cawp.org.

UPCOMING EVENTS

January 14, 2022

[CAWP/H2AP Annual Membership Reception & Monte Carlo](#)

February 23-27, 2022

[CAWP Annual Meeting- Atlantis Paradise Island Bahamas](#)

[FULL CALENDAR](#)

RECENT BULLETINS

November 19

[Safety Bulletin #10-21 Virtual Trenching and Excavation Hazards in Construction Safety](#)

November 11

[CAWP Safety Bulletin #9-21 Online Work Zone Safety Course – Introduction to Temporary Traffic Control Safety](#)

PROUD CHAPTER OF



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THE CONSTRUCTION
ASSOCIATION



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