



Issue #34-22 | August 22, 2022



RESCHEDULED CAWP GOLF OUTING

NEW DATE - OCTOBER 24, 2022



The 2022 CAWP Golf Outing has been rescheduled for [October 24, 2022](#). All registrations, course assignments, and sponsorships will be honored on the new date. All registered attendees will be contacted closer the new date to confirm foursomes. Anyone on the current waiting list will be contacted at that time should spaces open up for the event.

**CAWP CONTRACTORS
MEET WITH
USDOL OFCCP LEADERSHIP
FOR ROUNDTABLE DISCUSSIONS**



On Wednesday, August 17, CAWP Contractors met with the USDOL OFCCP for roundtable discussion on

industry best practices and regulatory updates. The purpose of the roundtable was to provide the industry an opportunity to meet USDOL OFCCP leadership and discuss recruiting and retention of minority and females in the highway construction industry.

The roundtable started with introductions and networking. Attendees included:

- Contractors:
 - Eva Metzger of Fay S&B USA Construction
 - Allie Chornick of Mascaro Contracting
 - Bill Kerl of Swank Construction Company
 - Mark Weir of Trumbull Corporation
- USDOL OFCCP representatives:
 - Sam Maiden, Regional Director of the Mid-Atlantic Region – the region covers the following states: Delaware, District of Columbia, Maryland, Pennsylvania, Virginia, West Virginia
 - Tracie Brown, District Director of the Pittsburgh office
 - Reggie Bridges, Assistant Director of the Pittsburgh office
- CAWP: Rich Barcaskey and Jason Koss

The roundtable discussions consisted of:

- CAWP Industry recruiting efforts on [Future Road Builders](#), apprenticeship intake process and EEO stats, and CAWP/Contractor involvement in region's pre-apprenticeship programs.
- USDOL OFCCP updates on EEO language in new infrastructure bill specifically on megaprojects, conducting annual pay equity reviews to ensure work assignments are not discriminatory, new electronic scheduling letter, and OFCCP's focus on if making good faith efforts to diversifying pool of applicants.
- OFCCP shared the important resources, guides, and education is listed on the OFCCP website here: <https://www.dol.gov/agencies/ofccp/compliance-assistance>

The Contractor & USDOL OFCCP Roundtable is an important forum as it provides CAWP contractors opportunities to have direct discussions with USDOL leaders about industry efforts to increase minority and female utilization in the heavy/highway construction workforce. To get involved in future programming, contact the Association office at 412-343-8000 or e-mail jasonk@cawp.org.

PHOTOS



CAWP MEMBERS DISTRIBUTE CARES PACKAGES

This summer, CAWP Contractor members had the opportunity to thank their field workers with a care package designed to help recipients take care of themselves physically and mentally on the job. Several CAWP members took advantage of this program and are currently distributing the packages on jobsites in the area.

If your organization is distributing your CAWP Cares packages to field workers, don't forget to take pictures and/or videos to share with us! You can tag CAWP on Facebook (@constructorswpa) or LinkedIn and use the hashtag #CAWPCares.

Links for reference-

Facebook: <https://www.facebook.com/constructorswpa>

LinkedIn: <https://www.linkedin.com/company/constructors-association-of-western-pennsylvania/>

PHOTOS



2022-2023
CAWP MEMBERSHIP DIRECTORY
AVAILABLE DIGITAL

The 2022-23 CAWP Directory has been shipped to all members. If you are in need of additional copies, please contact the Association office.

For your convenience, a digital flip-book copy is now available as well!

2022-23 Digital CAWP Directory