

The logo for CAWP Weekly, featuring the text "CAWP WEEKLY" in a bold, white, sans-serif font. The letters are contained within a dark green rectangular box that has a white outline and a slight shadow effect. The background of the entire page is a faded, grayscale image of a construction site with concrete pillars and rebar structures.

# CAWP WEEKLY

Issue #45-22 | November 7, 2022

## CAWP Issues Report on Union Age Demographics

The data in this report illustrates union age demographics by craft and year. CAWP has created these quarterly reports to share important data with Association members.

[REPORT](#)

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## New Member Portal Launching Today

Emails are being sent in the later today with information on how to access the new CAWP Member Portal. Your current login credentials will not work on the new page. You will need to reset the information via the link in the email. Contact Emily at [emilym@cawp.org](mailto:emilym@cawp.org) with any questions.

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## Future Road Builders Building the Workforce

On Friday, November 4 & Saturday, November 5, Future Road Builders was on display for **1,505 students and adults from 51 schools** at the Build On – Careers in Construction Industry event at the David L. Lawrence Convention Center. Attendees were invited to learn about careers in the

heavy / highway construction industry via the Future Road Builders platform.

**PHOTOS**

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## **UPJ Student Chapter Tours the Operating Engineers Training Site**

The University of Pittsburgh at Johnston AGC student chapter visited the Operating Engineers training site on November 1, 2022. The group of seven students, led by AGC Student Chapter president Ethan Malzi, learned about the union apprenticeship process, toured the training center, and were able to operate several pieces of heavy equipment.

**PHOTOS**

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## **EEO Reminder: Distribution and Posting of Apprenticeship Program Dates**

Federal EEO regulations\* requires contractors to take the following affirmative action steps regarding apprenticeship notices:

1. \*Send apprenticeship notices with cover letter to at least three minority & female referral sources.
2. Post the apprenticeship notice on company bulletin boards (office and/or project site)
3. Conduct a toolbox talk or meeting to review apprenticeship opportunities
4. Document steps 1-3 for your EEO files in the event your company is selected for a compliance review.

For more information, apprenticeship notices and a list of apprenticeship program application due dates, [click here](#).

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## **Help Make the Holidays Merry for Area Children**

Join the CAWP CLC and collect toys for the Salvation Army's Treasures for Children toy drive. This

has been a particularly difficult year for many, so it is our hope that we can meet or exceed the donation of over 600 toys donated in 2021!

These donations will be distributed in western PA to children in need. Help us support our local communities by participating in this program in the following ways:

- Place a collection bin/box in a common area with a copy of the collection flyer. Feel free to add YOUR corporate logo to the signage to illustrate your company's partnership with the CLC program!
- Communicate the CLC Toy Drive program to employees, family, and friends through flyers, email, paycheck inserts, etc.
- Deliver toys to CAWP, 800 Cranberry Woods Drive, Suite 110, Cranberry Township, PA 16066 on **Thursday, December 8 from 9:00 a.m. to 4:00 p.m. and Friday, December 9 from 9:00 to 11:00 a.m.**
- To make a monetary donation, please make checks payable to Salvation Army. You may mail the check to CAWP or drop off during the scheduled donation drop-off times.

Should you have any questions, please contact Emily at [emilym@cawp.org](mailto:emilym@cawp.org) or Erin at [ering@cawp.org](mailto:ering@cawp.org).

## TOY DRIVE INFORMATION

## COLLECTION BIN SIGN

### UPCOMING EVENTS

**December 8-9**  
CAWP CLC Toy Drive

**January 13, 2023**  
CAWP / H2AP Annual Membership Reception & Monte Carlo

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