



CAWP EDUCATION BULLETIN

CAWP Education Bulletin #3-23

February 8, 2023

CAWP to release New Type of Anti-Harrassment Training called *RESPECT*

The purpose of this new program, RESPECT, is to educate company managers and supervisors on how to build a more respectful workplace environment through a series of educational content and videos. Instead of traditional compliance training that solely focuses on legal definitions and standards for liability, this program will focus on respect, acceptable workplace conduct, and the types of behaviors that contribute to a respectful workplace.

Date / Time: March 23, 2023, 2:00 p.m. – 3:00 p.m.

Instructors: Fran Sepler, Sepler & Associates

Course Topics:

- Overview of the new RESPECT program, its components, and how it will benefit your company.
- Learn why companies and supervisors should value a respectful workplace.
- Highlight the costs of disrespectful behavior, including incivility, bullying, and unlawful harassment to your company's bottom line.
- Review the skillsets needed by supervisors to intervene when they observe disrespectful or abusive behavior.
- How to train your supervisors to create a respectful workplace by using the *Respect* video series, which includes:
 - A 30-minute video designed to assist supervisors in responding effectively to employee concerns and reports of misconduct or disrespectful behavior.
 - Four short (10-15 minute) videos on a variety of related topics, to be used as reinforcement of the overall message of the program.
 - Handouts and other resources like toolbox talks, etc. for supervisors to refer to and use.

Register: Online at www.cawp.org under Events.

Cost: Free – but must register to confirm spot in course.
Location: Zoom (log-in details will be emailed upon registration)
Audience: Managers, Supervisors, and H.R. professionals

CAWP EVENTS

February 9 - 11
CAWP Student Estimating Competition

February 13-17
[CAWP Annual Meeting in Atlantis](#)

March 31
CAWP / H2AP Safety Banquet

RECENT BULLETINS

January 26
[Concrete Bridge Paving Machines \(Bid-Well\) Course for Carpenters - CAWP Education Bulletin #1-23](#)

January 25
[AGC Fall Prevention Training - CAWP Safety Bulletin #2-23](#)

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