

CAWP WEEKLY

CAWP Weekly #09-23

February 27, 2023



2023-2026 Labor Agreement – Now in Searchable Format

Finding the information you need in the 2023-2026 Labor Agreement has just gotten easier. The agreement is now formatted as an easily navigable PDF document. When visiting the CAWP member portal on a desktop computer, click on the link to download the document. Scroll to the index, click on the section you need to view, and you will be taken to the appropriate page in the document. All indices throughout the agreement will work in this way, helping you find what you need with ease.

To utilize this feature on a mobile device, for best results, use these instructions:

For Apple users:

1. Download the Adobe Acrobat Reader app from the Apple app store.
2. Go to the Labor section of the CAWP member portal and click the link to download the PDF to your device.
3. Open the file to preview it.
4. Click “Open in...” and select the Adobe Acrobat app to open the PDF.

For Android Users:

1. Download the Adobe Acrobat Reader app from the Google Play store.
2. Go to the Labor section of the CAWP member portal and click the link to download the PDF to your device.

3. Open the file to preview it.
4. Click the menu button and select “Open with...” and select the Adobe Acrobat Reader to view the PDF.

Functionality

Once the document is opened in Acrobat, tap the page number on the index to quickly jump to that section of the agreement. Within the document, you can also tap the page number that you are on to bring up a dialog to enter a specific page number to navigate to another section of the document.

Additionally, you can create bookmarks on important pages, highlight specific areas, make notes for future reference, and share with your colleagues instantly.

Login credentials are required to view this content. If you need credentials, or need to reset your password, please use the SIGN UP button on the cawp.org home page.

Should you have any questions on this functionality, please feel free to contact the Association at 412.343.8000.



**LAST CALL TO REGISTER for the
2023 Construction Market
Symposium – March 1!**

Wondering what projects will be up for bid in 2023?

Register today for the Construction Market Symposium 2023 and find out what is in store for this upcoming year.

During this symposium, representatives from PennDOT District 1-0, PennDOT District 2-0, PennDOT 9-0, PennDOT District 10-0, PennDOT District 11-0, PennDOT District 12-0, Port Authority of Allegheny County, Pittsburgh Water & Sewer Authority, ALCOSAN, City of Pittsburgh Department of Public Works and the Pennsylvania Turnpike Commission will discuss projects available for bid in 2023.

When: Wednesday, March 1st from 9:00 AM – 11:30 AM

Location: CAWP, 800 Cranberry Woods Drive, Suite 110, Cranberry Township, PA 16066

REGISTER



Join CAWP & MBA in Vegas, Baby!

Attending the 2023 AGC Convention/ConExpo? CAWP and MBA invite you to a hidden gem in Las Vegas for an evening of food, drinks, and socializing in a swanky throwback bar. 1923 Prohibition Bar is an unforgettable speakeasy experience – a classy and unique place where you can expect to find premium spirits and specialty cocktails served in a secluded bar! Register to attend today!

REGISTRATION

Building a Culture of RESPECT

CAWP to release New Type of Anti-Harassment Training called *RESPECT*

The purpose of this new program, RESPECT, is to educate company managers and supervisors on how to build a more





respectful workplace environment through a series of educational content and videos. Instead of traditional compliance training that solely focuses on legal definitions and standards for liability, this program will focus on respect, acceptable workplace conduct, and the types of behaviors that contribute to a respectful workplace.

Date / Time: March 23, 2023, 2:00 p.m. – 3:00 p.m.

Instructors: Fran Sepler, Sepler & Associates

Course Topics:

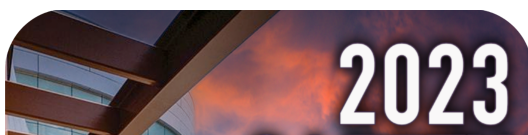
- Overview of the new RESPECT program, its components, and how it will benefit your company.
- Learn why companies and supervisors should value a respectful workplace.
- Highlight the costs of disrespectful behavior, including incivility, bullying, and unlawful harassment to your company's bottom line.
- Review the skillsets needed by supervisors to intervene when they observe disrespectful or abusive behavior.
- How to train your supervisors to create a respectful workplace by using the *Respect* video series, which includes:
 - A 30-minute video designed to assist supervisors in responding effectively to employee concerns and reports of misconduct or disrespectful behavior.
 - Four short (10-15 minute) videos on a variety of related topics, to be used as reinforcement of the overall message of the program.
 - Handouts and other resources like toolbox talks, etc. for supervisors to refer to and use.

Cost: Free – but must register to confirm spot in course.

Location: ONLINE - Zoom

Audience: Managers, Supervisors, and H.R. professionals

REGISTRATION





Registration is OPEN for the 2023 CAWP / H2AP Safety Banquet!

For the first time since 2019, join CAWP & H2AP to recognize your accident-free supervisors and your company for their commitment to safety by registering to attend the 2023 CAWP/H2AP Safety Banquet!

REGISTRATION & SPONSORSHIPS



Safety on the Inside - Webinar from Youturn Health

Join CAWP & MBA on March 8, 2023 at 1:00 p.m. for a Youturn Health webinar titled "Safety on the Inside."

Youturn Health is a virtual program that bridges the gap between inaction and seeking treatment by making support accessible to users grappling with stress, anxiety, depression, or suicidal ideation, wherever they are in their journey.

FLYER

REGISTRATION

UPCOMING EVENTS

March 1
Construction Market Symposium

March 31
CAWP / H2AP Safety Banquet

RECENT BULLETINS

February 23
New CAWP Labor Agreement Webinar - CAWP Labor Bulletin #05-23 (Member Account Needed)

February 22
Discharge/Layoff Paychecks & Electronic Pay - CAWP Labor Bulletin

PROUD CHAPTER OF



#04-23 (*Member Account
Needed*)

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