

CAWP WEEKLY

CAWP Weekly #10-23

March 6, 2023

WOMEN IN CONSTRUCTION WEEK



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Women in Construction Week- March 5-11, 2023

In celebration of Women in Construction (WIC) Week, CAWP is highlighting several women who are vital to the western Pennsylvania heavy/highway construction industry. These women work at all levels within their respective companies and are great examples of the opportunities available to women in the industry. In honor of WIC Week, CAWP reached out and had a Q & A with these remarkable women.

WIC Q&A



Building a Culture of RESPECT

CAWP to release New Type of Anti-Harassment Training called *RESPECT*

The purpose of this new program, RESPECT, is to educate company managers and supervisors on how to build a more respectful workplace environment through a series of

educational content and videos. Instead of traditional compliance training that solely focuses on legal definitions and standards for liability, this program will focus on respect, acceptable workplace conduct, and the types of behaviors that contribute to a respectful workplace.

Date / Time: March 23, 2023, 2:00 p.m. – 3:00 p.m.

Instructors: Fran Sepler, Sepler & Associates

Course Topics:

- Overview of the new RESPECT program, its components, and how it will benefit your company.
- Learn why companies and supervisors should value a respectful workplace.
- Highlight the costs of disrespectful behavior, including incivility, bullying, and unlawful harassment to your company's bottom line.
- Review the skillsets needed by supervisors to intervene when they observe disrespectful or abusive behavior.
- How to train your supervisors to create a respectful workplace by using the *Respect* video series, which includes:
 - A 30-minute video designed to assist supervisors in responding effectively to employee concerns and reports of misconduct or disrespectful behavior.
 - Four short (10-15 minute) videos on a variety of related topics, to be used as reinforcement of the overall message of the program.
 - Handouts and other resources like toolbox talks, etc. for supervisors to refer to and use.

Cost: Free – but must register to confirm spot in course.

Location: ONLINE - Zoom

Audience: Managers, Supervisors, and H.R. professionals

REGISTRATION



2023 Construction Market Symposium Information Available

If you missed the Construction Market Symposium, you can



find the presentations on our website.

PRESENTATIONS

PHOTOS



OSHA Construction Roundtable – March 22

CAWP members are invited to attend an OSHA Construction Roundtable presented by Associate Member Seubert & Associates on March 22. Please see this flyer for details. Should you have any questions, please contact Jackie Dobrowsky at jdobrowsky@seubert.com.

FLYER



Cement Mason Apprentice Resumes Now Available

These eight individuals recently completed a Pittsburgh Job Corps training program sponsored by the Cement Masons Local 526. The program provided these candidates with both classroom and hands-on education for over a 12-month period. Most resumes are from minority and female candidates.

RESUMES

UPCOMING EVENTS

RECENT BULLETINS

PROUD CHAPTER OF



March 31
CAWP / H2AP Safety
Banquet

February 23
New CAWP Labor
Agreement Webinar -
CAWP Labor Bulletin
#05-23 (*Member Account
Needed*)



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