

CAWP WEEKLY

CAWP Weekly #11-23

March 13, 2023



Building a Culture of RESPECT

CAWP to release New Type of Anti-Harassment Training called *RESPECT*

The purpose of this new program, RESPECT, is to educate company managers and supervisors on how to build a more respectful workplace environment through a series of educational content and videos. Instead of traditional compliance training that solely focuses on legal definitions and standards for liability, this program will focus on respect, acceptable workplace conduct, and the types of behaviors that contribute to a respectful workplace.

Date / Time: March 23, 2023, 2:00 p.m. – 3:00 p.m.

Instructors: Fran Sepler, Sepler & Associates

Course Topics:

- Overview of the new RESPECT program, its components, and how it will benefit your company.
- Learn why companies and supervisors should value a respectful workplace.
- Highlight the costs of disrespectful behavior, including incivility, bullying, and unlawful harassment to your company's bottom line.
- Review the skillsets needed by supervisors to intervene when they observe disrespectful or abusive behavior.
- How to train your supervisors to create a respectful workplace by using the *Respect* video series, which includes:
 - A 30-minute video designed to assist supervisors in

responding effectively to employee concerns and reports of misconduct or disrespectful behavior.

- Four short (10-15 minute) videos on a variety of related topics, to be used as reinforcement of the overall message of the program.
- Handouts and other resources like toolbox talks, etc. for supervisors to refer to and use.

Cost: Free – but must register to confirm spot in course.

Location: ONLINE - Zoom

Audience: Managers, Supervisors, and H.R. professionals

REGISTRATION

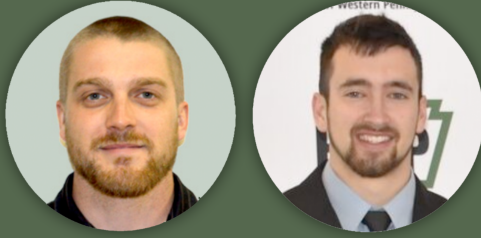


Registration is OPEN for the 2023 CAWP/H2AP Safety Banquet!

For the first time since 2019, join CAWP & H2AP to recognize your accident-free supervisors and your company for their commitment to safety by registering to attend the 2023 CAWP/H2AP Safety Banquet!

REGISTRATION

PAST ESTIMATING STUDENTS ADVANCE INTO CAREERS



Past Estimating Competition Students Share How Competition Led to Careers

Former CAWP Student Estimating Competition participants Anthony Gansor, Independence Excavating, Inc., and Kaden McGregor, Advantage Steel & Construction, share their insight on how the competition gave them an edge in making industry connections, gaining valuable experience, and advancing into careers. Read more about their experience with the competition and how being involved directly benefited their professional development.

ANTHONY GANSOR

KADEN MCGREGOR

Paths to PennDOT Workshop



March 22 in Uniontown

ALL ROADS LEAD TO PENNDOT:
CONNECTING PEOPLE WITH PROJECTS

Paths to PennDOT Workshop – March 22

The next Paths to PennDOT Conference will bring together industry leaders in the DBE community and connect attendees with influential leaders in the highway construction industry. This is the next of several conferences statewide, including one in the Pittsburgh area, in the coming months.

What: Paths to PennDOT Workshop

Date: Wednesday, March 22, 2023

Where: Ramada by Wyndham, 700 W. Main Street,
Uniontown, PA

TIME: 8:00 a.m. – 4:30 p.m.

The deadline to register is March 17, 2023.

FLYER

UPCOMING EVENTS

March 31
**CAWP / H2AP Safety
Banquet**

RECENT BULLETINS

March 8
Working Carpenter
Foreman in CAWP Labor
Agreement - CAWP Labor
Bulletin #06-23
(Member Account Needed)

February 23
New CAWP Labor
Agreement Webinar -
CAWP Labor Bulletin
#05-23
(Member Account Needed)

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