

# CAWP WEEKLY

CAWP Weekly #12-23

March 20, 2023



## CAWP/MBA Hold Reception at ConExpo

CAWP and MBA joined together at the 1923 Prohibition Bar during the AGC Convention and ConExpo event in Las Vegas. Check out the photos to see what you missed!

PHOTOS



## Building a Culture of RESPECT

### CAWP to Release New Type of Anti-Harassment Training called *RESPECT*

The purpose of this new program, RESPECT, is to educate company managers and supervisors on how to build a more respectful workplace environment through a series of educational content and videos. Instead of traditional compliance training that solely focuses on legal definitions and standards for liability, this program will focus on respect, acceptable workplace conduct, and the types of behaviors that contribute to a respectful workplace.

**Date / Time: March 23, 2023, 2:00 p.m. – 3:00 p.m.**

**Instructors: Fran Sepler, Sepler & Associates**

**Course Topics:**

- Overview of the new RESPECT program, its components, and how it will benefit your company.
- Learn why companies and supervisors should value a respectful workplace.
- Highlight the costs of disrespectful behavior, including incivility, bullying, and unlawful harassment to your company's bottom line.
- Review the skillsets needed by supervisors to intervene when they observe disrespectful or abusive behavior.
- How to train your supervisors to create a respectful workplace by using the *Respect* video series, which includes:
  - A 30-minute video designed to assist supervisors in responding effectively to employee concerns and reports of misconduct or disrespectful behavior.
  - Four short (10-15 minute) videos on a variety of related topics, to be used as reinforcement of the overall message of the program.
  - Handouts and other resources like toolbox talks, etc. for supervisors to refer to and use.

**Cost: Free – but must register to confirm spot in course.**

**Location: ONLINE - Zoom**

**Audience:** Managers, Supervisors, and H.R. professionals

## REGISTRATION

# Paths to PennDOT Workshop



March 22 in Uniontown

ALL ROADS LEAD TO PENNDOT:  
CONNECTING PEOPLE WITH PROJECTS

## Paths to PennDOT Workshop – March 22

The next Paths to PennDOT Conference will bring together industry leaders in the DBE community and connect attendees with influential leaders in the highway construction industry. This is the next of several conferences statewide, including one in the Pittsburgh area, in the coming months.

**What:** Paths to PennDOT Workshop

**Date:** Wednesday, March 22, 2023

**Where: \*\*\*NEW LOCATION\*\*\*** PennDOT District 12 office, 825 North Gallatin Avenue Extension, Uniontown, PA 15401

TIME: 8:00 a.m. – 4:30 p.m.

## FLYER

### **UPCOMING EVENTS**

March 31  
**CAWP / H2AP Safety**  
**Banquet**

### **RECENT BULLETINS**

March 8  
Working Carpenter  
Foreman in CAWP Labor  
Agreement - CAWP Labor  
Bulletin #06-23  
*(Member Account Needed)*

February 23  
New CAWP Labor  
Agreement Webinar -  
CAWP Labor Bulletin  
#05-23  
*(Member Account Needed)*

### **PROUD CHAPTER OF**



Copyright ©2023 CAWP. All Rights Reserved.  
[Open Unsubscribe](#) from CAWP emails