



## **CAWP's Rich Barcaskey Participates in Roundtable Discussion with Acting U.S. Secretary of Labor Julie Su**

On Wednesday, November 8, CAWP Executive Director Rich Barcaskey participated in a roundtable discussion with Acting U.S. Secretary of Labor Julie Su. Rich discussed CAWP's workforce development initiatives, including its career awareness program, [Future Road Builders](#), and the recently launched Highway Construction Apprenticeship Readiness Course, which was developed by CAWP in collaboration with the Federal

Highway Administration and PennDOT.

The roundtable was hosted by [Partner4Work](#), a workforce development organization that connects funding for employers, job seekers, agencies, and policymakers to develop a thriving workforce in the Pittsburgh area. Rich is a Board member of the organization.

Secretary Su was in town to highlight Pittsburgh's designation as a Workforce Hub status. In May, the White House selected Pittsburgh as one of five cities to become a Workforce Hub, a partnership with state and local officials, employers, unions, community colleges, high schools, and other stakeholders to ensure a diverse and skilled workforce can meet the demand for labor driven by investments made by the Bipartisan Infrastructure Law and the Inflation Reduction Act.

## PHOTOS



The poster features a background image of the Pittsburgh skyline at night with a bridge. The text is overlaid on a dark teal background with white and yellow accents. It includes the event title, date, time, location, a description of the focus, a registration deadline and link, and contact information for Megan Guy.

**IRISE Stormwater Symposium**  
November 30, 2023 9:00am–3:00pm  
University of Pittsburgh

This symposium will focus on stormwater management, maintenance, transportation infrastructure, and all relevant stormwater topics. Students and professionals engaged in water and transportation are welcomed! Professional development hours are available.

**Register by November 20th at**  
[bit.ly/IRISEStormwaterSymposium](https://bit.ly/IRISEStormwaterSymposium)

To learn more about the Impactful Resilient Infrastructure Science and Engineering (IRISE) consortium, please visit [engineering.pitt.edu/irise](https://engineering.pitt.edu/irise)

**Register today!**

Pittsburgh Collaborative for WATER Research, Education, Outreach

Questions? Contact Megan Guy at [megan.guy@pitt.edu](mailto:megan.guy@pitt.edu)

**PITT IRISE**

## Pitt IRISE Stormwater Symposium Registration and Sponsorship Opportunities

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**REGISTRATION**

**BECOME A SPONSOR**

Registration is now open for the IRISE Stormwater Symposium to be held on **Thursday, November 30 from 9:00 a.m. to 3:00 p.m.** at the University of Pittsburgh. This symposium will focus on stormwater management, maintenance, transportation infrastructure, and all relevant stormwater topics. Students and professionals engaged in water and transportation are welcomed!

Registration closes on November 20.

## Third Installment of the CAWP HR and Workforce Best Practices Program – December 13



CAWP is pleased to announce the third installment of the CAWP HR and Workforce Best Practices Program. Join us for an engaging seminar focused on effectively managing your employees' medical conditions, injuries, and medical leaves. This seminar aims to equip participants with the knowledge and skills necessary to effectively manage employee medical situations while staying in compliance with relevant laws and regulations.

**Date / Time:** Wednesday, December 13, 9:00 a.m. – 10:30 a.m. / Coffee & Danish - 8:30 a.m.

**Speakers:** Elaina Smiley & Justin Beck of Meyer, Unkovic & Scott LLP

**Course Topics:** Dealing with Your Employees' Medical Conditions, Injuries, and Medical Leaves.

- Navigating Regulations and Laws - review of key regulations and laws such as ADA (Americans with Disabilities Act), FMLA (Family and Medical Leave Act), WC (Workers' Compensation), GINA (Genetic Information Nondiscrimination Act), and others.
- Basic Principles - Understanding the fundamental principles underlying these laws and their implications for managing employees' medical conditions, injuries, and medical leaves.

- Effective Handling of Medical Inquiries and Accommodations - Best practices for navigating medical inquiries, providing necessary accommodations, and obtaining proper medical releases.
- Challenges Introduced by PA Medical Marijuana Law - Examining the complexities introduced by the Pennsylvania Medical Marijuana law and its impact on workplace policies and procedures.
- Real-world Employment Scenarios - Analysis of common employment scenarios related to medical conditions, injuries, and leaves, offering practical insights and solutions.
- Hiring Process Guidelines – A review of questions that can and cannot be asked during the hiring process, ensuring compliance with legal standards.

**Cost:** Free – but must register to confirm spot in course.

**Location:** CAWP Office, 800 Cranberry Woods Drive, Suite 110, Cranberry Twp, PA 16066

**Audience:** Managers, Supervisors, HR & EEO professionals, & Safety

## REGISTER

## Make the Holidays Jolly for Area Children in Need!



Join the CAWP CLC in collecting toys for the Salvation Army's Treasures for Children toy drive. The Christmas season can be a difficult time for many people. It is our hope that we can meet or exceed the donation of over 650 toys donated in 2022. ***Will you help the CLC meet that goal to make a difference for western PA children in need?***

Help us support our local communities by participating in this program in the following ways:

- Place a collection bin/box in a common area with a copy of the collection flyer. Feel free to add YOUR corporate logo to the signage to illustrate your company's partnership with the CLC program!
- Communicate the CLC Toy Drive program to employees, family, and friends through flyers, email, paycheck inserts, etc.
- Deliver toys to CAWP, 800 Cranberry Woods Drive, Suite 110, Cranberry Township, PA 16066 on **Thursday, November 30 from 9:00 a.m. to 4:00 p.m. and Friday, December 1 from 9:00 to 11:00 a.m.**
- To make a monetary donation, please make checks payable to Salvation Army. Mail the check to CAWP or drop off during the scheduled donation drop-off times.

Should you have any questions, please contact Emily at [emilym@cawp.org](mailto:emilym@cawp.org) or Erin at [erins@cawp.org](mailto:erins@cawp.org).

## COLLECTION FLYER

## AGC Sues to Block New Davis-Bacon Rule

The Associated General Contractors of America filed suit in federal court to block the U.S. Department of Labor's final rule updating the Davis-Bacon Act. The Davis-Bacon Act, first enacted in 1931, sets construction wage rates for federally funded or assisted public works projects.

The new rule was a concern for the industry for the following reasons:

- Expands the definition of the site of work to include any site where a "significant portion" of work is constructed if the site is dedicated exclusively, or nearly so, to a project.
- Defines a "material supplier" as an entity whose only responsibility is to deliver materials and supplies to a project.
- Covers truck drivers employed by contractors or subcontractors who are on the site for more than a few minutes.

In its legal filing, the association noted that the Davis-Bacon Act specifically covers "mechanics and laborers employed directly upon the site of the work."

Click [here](#) for a copy of the association's petition to the court.



## UPCOMING EVENTS



February 7-11, 2024

[CAWP Annual Meeting](#)



### Recent Bulletins

November 10  
CAWP Human Resources &  
Workforce Best Practices Program:  
Dealing with Your Employees'  
Medical Conditions, Injuries, and  
Medical Leaves  
[Education Bulletin #9-23](#)

November 8  
Holidays - Thanksgiving & First Day

### Proud Chapter



**AGC**  
THE CONSTRUCTION  
ASSOCIATION

of Buck Season Observance  
**Labor Bulletin #19-23**

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