

Future Road Builders, Apprenticeship Readiness Course Building the Workforce



The newly created Apprenticeship Readiness Course at Future Road Builders is a free course designed to provide individuals with pathway to a rewarding career in the heavy highway construction industry.

By completing the Highway Construction Apprenticeship Readiness Course, individuals will have a basic understanding of the various construction trades and their role in building the region's highways and bridges.

In addition, their information will be made available to 200+ highway construction employers in the region, as well as with the apprenticeship programs for the Carpenters, Cement Masons, Laborers, and Operating Engineers (heavy equipment operators).

APPRENTICESHIP READINESS SITE

On Friday, November 17, Future Road Builders and the Apprenticeship Readiness Course were on display for



**over 2,500 students
and adults from
68 schools at the
Build On – Careers
in Construction
Industry event**

at the David L. Lawrence
Convention Center.
Attendees were invited
to learn about careers in
the heavy/highway
construction industry
via the Future Road
Builders platform.

MORE PHOTOS

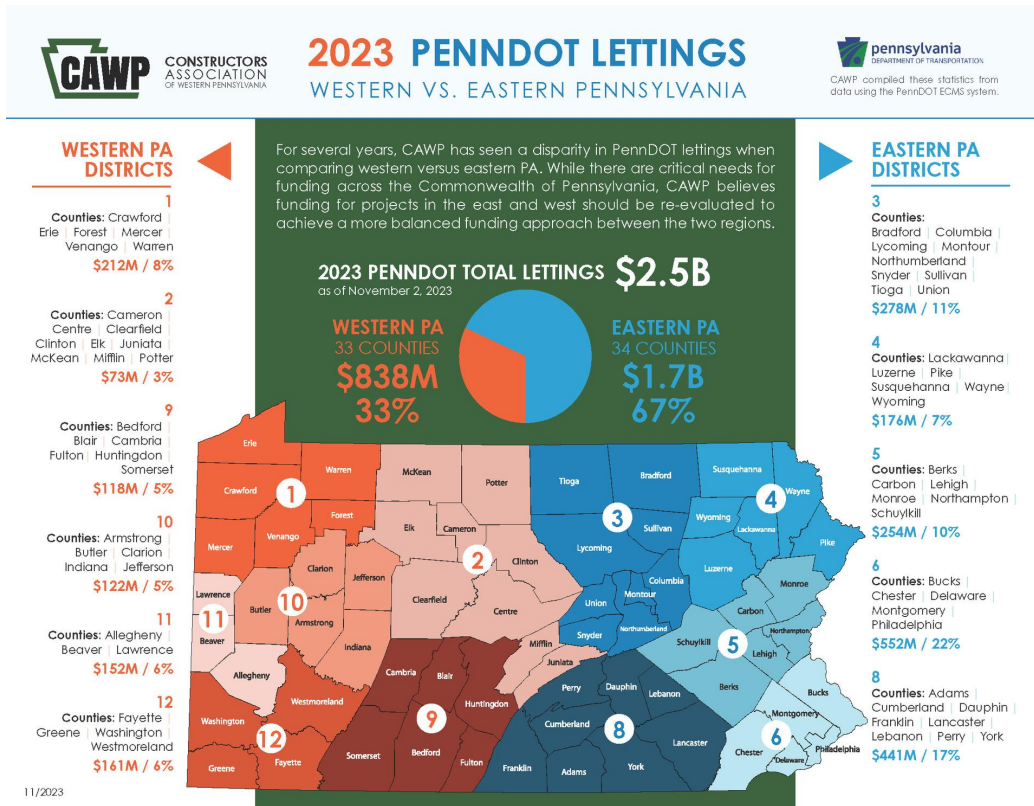


REGISTRATION OPEN

Register now for the CAWP/H2AP Annual Membership Reception & Monte Carlo Event! This annual event will once again bring together construction industry professionals from the entire region for an evening of networking, recognition, and prizes.

REGISTRATION & EVENT DETAILS

CAWP Issues Report on PennDOT Letting Distribution



The data in this report illustrates how PennDOT lettings are distributed across the state. CAWP created these quarterly reports to share important data with Association members. Previous reports can be viewed on the CAWP website.

PennDOT LETTING REPORT

VIEW PAST CAWP QUARTERLY REPORTS

CAWP, National Safety Council (NSC) Launch New Collaboration!

Expanding Work Zone Safety Training for Contractors



CAWP is teaming up with the National Safety Council (NSC) to broaden the training options available to our valued contractor members. The NSC offers three work zone training courses—Flagger, Work Zone Technician, and Work Zone Supervisor—that are aligned with FHWA's MUTCD and meet both ANSI and PennDOT requirements.

Webinar Details: Date / Time: Wednesday, December 6, 11:00 a.m. – 11:45 a.m.

Cost: Free! (Register to secure your spot in the webinar.)

Target Audience: Safety Managers, Supervisors, HR & Training professionals

Don't miss out on this new opportunity to elevate your team's work zone safety proficiency! #CAWPNSCpartnership #SafetyFirst

WEBINAR TOPICS & REGISTRATION

EEO REMINDER: Distribution and Posting of Apprenticeship Programs/Dates

Federal EEO regulations* **require** contractors to take the following affirmative action steps regarding apprenticeship notices:

1. ** Send apprenticeship notices with cover letter to at least three (3) minority & female referral sources.
2. Post the apprenticeship notice on company bulletin boards (office

- and/or project site).
3. Conduct a toolbox talk or meeting to review apprenticeship opportunities.
 4. Document steps 1-3 for your EEO files in the event your company is selected for a compliance review.

DUE DATES

December 8, 2023

Western PA Operating Engineers Joint Apprenticeship and Training Program

March 8, April 26 & May 24, 2024

Pennsylvania Laborers Joint Apprenticeship and Training Program

March 1, 2024

Carpenters' Joint Apprenticeship and Training Program

March 11 – 22, 2024

Cement Masons Joint Apprenticeship Program

See these detailed notices for additional information on qualifications, applications, testing, and selection.

Carpenters Notice

Cement Masons Notice

Laborers Notice

Operating Engineers Notice

** These EEO regulations apply to both federal (U.S. Army Corps) and federally-assisted contractors (PennDOT). For additional information, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.*

*** CAWP provides this notice to over 100 minority & female referral sources on behalf of CAWP members & H2AP contractors. The Association's efforts reduce the administrative EEO burden on contractors by eliminating step one above while maintaining EEO compliance. To print the letter and/or list of referral sources, visit www.cawp.org under Services/EEO and HR.*

Third Installment of the CAWP HR and Workforce Best Practices Program – December 13



CAWP is pleased to announce the third installment of the CAWP HR and Workforce Best Practices Program.

Join us on Wednesday, December 13 from 9:00 a.m. - 10:30 a.m. for an engaging seminar focused on effectively managing your employees' medical conditions, injuries, and medical leaves. This seminar aims to equip participants with the knowledge and skills necessary to effectively manage employee medical situations while staying in compliance with relevant laws and regulations.

DETAILS & REGISTRATION



UPCOMING EVENTS

November 30 - December 1
[CAWP CLC Toy Drive](#)

January 12, 2024

[2024 Annual Membership Reception](#)

February 7-11, 2024
[CAWP Annual Meeting](#)



Recent Bulletins

November 15
2024 Apprenticeship Notices -
Carpenters, Cement Masons,
Laborers, & Operators
[CAWP EEO Bulletin #2-23](#)

November 15
Work Zone Training Opportunities
[CAWP Safety Bulletin #11-23](#)

Proud Chapter



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ASSOCIATION