



#49-23

December 4, 2023

CAWP CLC Toy Drive Makes Christmas Bright!



The CAWP Constructors Leadership Council (CLC) Toy Drive was once again a huge success.

Well over **700** toys were generously donated by CAWP members!

Check out the donations and the special delivery we made on December 1!

Toy Drive Recap & Video

CAWP, National Safety Council (NSC) Launch New Collaboration!

Expanding Work Zone Safety Training for Contractors

CAWP is teaming up with the National Safety Council (NSC) to broaden the training options available to our valued contractor members. The NSC offers three work zone training courses—Flagger, Work Zone Technician, and Work Zone Supervisor—that are aligned with FHWA's MUTCD and meet both ANSI and PennDOT requirements.



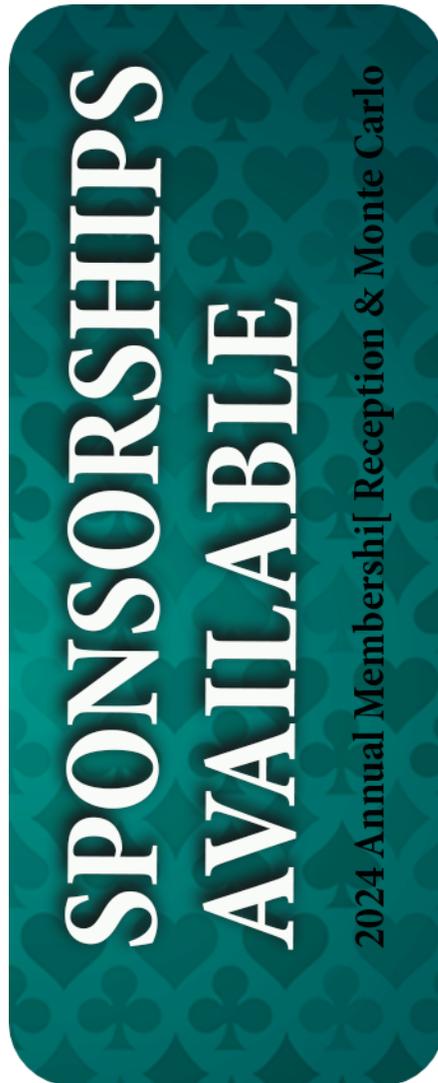
Webinar Details: Date / Time: Wednesday, December 6, 11:00 a.m. – 11:45 a.m.

Cost: Free! (Register to secure your spot in the webinar.)

Target Audience: Safety Managers, Supervisors, HR & Training professionals

Don't miss out on this new opportunity to elevate your team's work zone safety proficiency! #CAWPNSCpartnership #SafetyFirst

DETAILS & REGISTRATION



Sponsorships Available for the 2024 CAWP/H2AP Annual Membership Reception & Monte Carlo Event

The largest construction industry event in the tri-state area is just around the corner! It's time to begin preparing for the CAWP/H2AP Annual Dinner and Reception by registering to participate as a sponsor. **The success of this event is vital to the construction industry in western Pennsylvania.** Through the generous support of companies like yours, our construction industry has been – and will continue to be – influential. Don't miss this opportunity to help shape your future construction market.

SPONSORSHIP DETAILS & PLAY MONEY

Third Installment of the CAWP HR and Workforce Best Practices Program – December 13



CAWP is pleased to announce the third installment of the CAWP HR and Workforce Best Practices Program.

Join us on Wednesday, December 13 from 9:00 a.m. - 10:30 a.m. for an engaging seminar focused on effectively managing your employees' medical conditions, injuries, and medical leaves. This seminar aims to equip participants with the knowledge and skills necessary to effectively manage employee medical situations while staying in compliance with relevant laws and regulations.

Date / Time: Wednesday, December 13, 9:00 a.m. – 10:30 a.m. / Coffee & Danish - 8:30 a.m.

Speakers: Elaina Smiley & Justin Beck of Meyer, Unkovic & Scott LLP

Course Topics: Dealing with Your Employees' Medical Conditions, Injuries, and Medical Leaves.

Navigating Regulations and Laws - review of key regulations and laws such as ADA (Americans with Disabilities Act), FMLA (Family and Medical Leave Act), WC (Workers' Compensation), GINA (Genetic Information Nondiscrimination Act), and others.

Basic Principles - Understanding the fundamental principles underlying these laws and their implications for managing employees' medical conditions, injuries, and medical leaves.

Effective Handling of Medical Inquiries and Accommodations - Best practices for navigating medical inquiries, providing necessary accommodations, and obtaining proper medical releases.

Challenges Introduced by PA Medical Marijuana Law - Examining the complexities introduced by the Pennsylvania Medical Marijuana law and its impact on workplace policies and procedures.

Real-world Employment Scenarios - Analysis of common employment scenarios related to medical conditions, injuries, and leaves, offering practical insights and solutions.

Hiring Process Guidelines – A review of questions that can and cannot be asked during the hiring process, ensuring compliance with legal standards.

Cost: Free – but must register to confirm spot in course.

Location: CAWP Office, 800 Cranberry Woods Drive, Suite 110, Cranberry Twp., PA 16066

Audience: Managers, Supervisors, HR & EEO professionals, & Safety

DETAILS & REGISTRATION

New Training Partnership Announcement!



CAWP is excited to launch a new collaboration with the Amerisafe Group!

Expanding Safety Training for Contractors

CAWP is teaming up with the Amerisafe Group to broaden the training options available to our valued contractor members. Amerisafe Group offers safety and health training courses that are aligned with industry standards and meet OSHA requirements.

Courses range from trench and excavation, confined spaces, silica, fall

protection, and OSHA 10 hour. To view the complete list, as well as member pricing, click the scheduling form below or at cawp.org (services > safety > training scheduling form).

How to Participate

Contractors interested in scheduling a course need to complete the scheduling form. Representatives from the Amerisafe Group will be in contact via email/phone to review the requested dates/times and, if necessary, find new dates.

SCHEDULING FORM



UPCOMING EVENTS

January 12, 2024
[2024 Annual Membership Reception](#)

February 7-11, 2024
[CAWP Annual Meeting](#)



[Recent Bulletins](#)

[Proud Chapter](#)

November 29
New Safety Training Partnership -
CAWP Safety Bulletin #12-23

November 15
2024 Apprenticeship Notices -
Carpenters, Cement Masons,
Laborers, & Operators
CAWP EEO Bulletin #2-23



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