

CAWP EDUCATION BULLETIN

**CONSTRUCTORS
ASSOCIATION**
OF WESTERN PENNSYLVANIA

CAWP Education Bulletin #1-24

April 9, 2024

Learn, Share, and Solve H.R. and Workforce Challenges with the CAWP Human Resources and Workforce Best Practices Program

CAWP is pleased to announce the fourth installment of the CAWP HR and Workforce Best Practices Program. Join us for an engaging seminar focused on a basic understanding of the Laborers and the Operating Engineers' Medical and Pension Plans. This seminar aims to provide you with answers to the most common questions asked by contractors about these Plans.

Date / Time:

Tuesday, May 28, 9:00 a.m. – 10:30 a.m. / Coffee & Bagels - 8:30 a.m.

Speakers:

Kevin Hribar, Administrator, Laborers Combined Funds of western PA

Scott Anderson, Administrator, Operating Engineers Local #66 Combined Funds

Course Topics:

Everything You Want to Know about the Union Benefit Plans

- Understanding Medical Plans - qualifying for medical benefits, different medical plan options, vision, and dental plans
- Understanding Pension Plans - qualifying for pension benefits, vesting, breaks in service, retirees
- Handling FMLA requests for union employees
- Contributing benefits when working outside western Pennsylvania
- Working in the industry after retirement

Cost:

Free - but must register to confirm spot in course

Location:

Audience:

Managers, Supervisors, HR & EEO professionals, and Safety

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