

#17-24April 22, 2024



National Work Zone Awareness Week a Success!

National Work Zone Awareness Week (NWZAW) took place April 15 – 19, 2024. CAWP once again participated in this national initiative to educate the traveling public about the deadly dangers of inattention around highway work areas.

This year's NWZAW theme was "**Work Zones are temporary. Actions behind the wheel can last forever.**" Participating companies were encouraged to pause during the workday for safety demonstrations, discussions about safety policies and other prevention steps, as well as to support Go Orange Day on April 17 by wearing orange to support safety in work zones.

CAWP would like to thank the following member companies for submitting photos of their participation in National Work Zone Awareness Week:

Beaver Excavating Co.

Donegal Construction

Fay, S & B USA Construction

Northeast Paving

If your company participated in National Work Zone Awareness Week, you can still submit your photos.

SUBMIT PHOTOS

ICYMI – CLC Penguins Hockey Night

Monday, April 15 was a hockey night in Pittsburgh for the CAWP CLC! Thirty attendees gathered to watch a thrilling game as the Pens defeated the Predators 4-2 during their last home game of the season.



PHOTOS

April 22 – 26 is National Volunteer Appreciation Week!

It's National National Volunteer Appreciation Week! CAWP would like to thank all members who have dedicated their time to the Association. Your contributions, expertise, and leadership have helped to advance CAWP's mission and the construction industry. Thank you for all you do every day!

Special thanks is due to:

CAWP Executive Committee & Board of Governors

CAWP Committee Members

Student Estimating Competition Volunteers

If you would like to get involved at this level with the Association, please reach out to the office at 412-343-8000.



Learn, Share, and Solve HR and Workforce Challenges with the CAWP Human Resources and Workforce Best Practices Program

CAWP is pleased to announce the **fourth** installment of the CAWP HR and Workforce Best Practices Program. Join us for an engaging seminar focused on a basic understanding of the Laborers and the Operating Engineers' Medical and Pension Plans. This seminar aims to provide you with answers to the most common questions asked by contractors about these Plans.

Date / Time:

Tuesday, May 28, 9:00 a.m. – 10:30 a.m. / Coffee & Bagels - 8:30 a.m.

Speakers:

Kevin Hribar, Administrator, Laborers Combined Funds of Western PA

Scott Anderson, Administrator, Operating Engineers Local #66 Combined Funds

Course Topics:

Everything You Want to Know about the Union Benefit Plans

Understanding Medical Plans - qualifying for medical benefits, different medical plan options, vision, and dental plans Understanding Pension Plans - qualifying for pension benefits, vesting, breaks in service, retirees Handling FMLA requests for union employees Contributing benefits when working outside western Pennsylvania Working in the industry after retirement

Cost:

Free - but must register to confirm spot in course

Location:

CAWP Office, 800 Cranberry Woods Drive, Suite 110, Cranberry Twp., PA 16066

Audience:

Managers, Supervisors, HR & EEO professionals, and Safety

REGISTER

ASSOCIATE MEMBER SPOTLIGHT



TEE OFF FOR A CAUSE WITH GROFF TRACTOR

You are invited to attend the inaugural Groff Tractor Golf Classic on September 9, 2024 in support of Construction Angels, a 501(c)(3) nonprofit organization dedicated to providing immediate financial assistance and grief counseling to the families of construction workers who have tragically lost their lives on the job. Construction Angels also offers construction scholarship opportunities to qualified applicants, and additional scholarships to surviving children.

Click below for information on how to participate and support this worthy cause.

MORE INFORMATION

Resume Available



The Association has a resume available for an individual seeking a full-time position in the **civil engineering field**.

This applicant will be entering the workforce following graduation from the University of Pittsburgh with a BSCE and a concentration in construction management, and is looking for a position with a focus on structures or construction management.

If you have an opening and would like to review the resume, please contact Emily at the Association office at <u>emilym@cawp.org</u> or 412-343-8000.

Recent Bulletins

April 16 Reminder - Drug & Alcohol Abuse Program CAWP Labor Bulletin #6-24

April 9 CAWP Human Resources & Workforce Best Practices Program: Everything You Want to Know about the Union Benefit Plans <u>CAWP Education Bulletin #1-24</u>

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