



## Learn, Share, and Solve HR and Workforce Challenges with the CAWP Human Resources and Workforce Best Practices Program

CAWP is pleased to announce the **fourth** installment of the CAWP HR and Workforce Best Practices Program. Join us for an engaging seminar focused on a basic understanding of the Laborers and the Operating Engineers' Medical and Pension Plans. This seminar aims to provide you with answers to the most common questions asked by contractors about these Plans.

### **Date / Time:**

Tuesday, May 28, 9:00 a.m. – 10:30 a.m. / Coffee & Bagels - 8:30 a.m.

### **Speakers:**

**Kevin Hribar**, Administrator, Laborers Combined Funds of Western PA

**Course Topics:**

Everything You Want to Know about the Union Benefit Plans

- Understanding Medical Plans - qualifying for medical benefits, different medical plan options, vision, and dental plans
- Understanding Pension Plans - qualifying for pension benefits, vesting, breaks in service, retirees
- Handling FMLA requests for union employees
- Contributing benefits when working outside western Pennsylvania
- Working in the industry after retirement

**Cost:**

Free - but must register to confirm spot in course

**Location:**

CAWP Office, 800 Cranberry Woods Drive, Suite 110, Cranberry Twp., PA 16066

**Audience:**

Managers, Supervisors, HR & EEO professionals, and Safety

**REGISTER**

## CAWP, Amerisafe Group Training Initiative



CAWP has teamed up with the Amerisafe Group to broaden the training options available to our valued contractor members. Amerisafe Group offers safety and health training courses that are aligned with industry standards and meet OSHA requirements.

Courses range from trench and excavation, confined spaces, silica, fall protection, and OSHA 10 hour. To view the complete list, as well as member

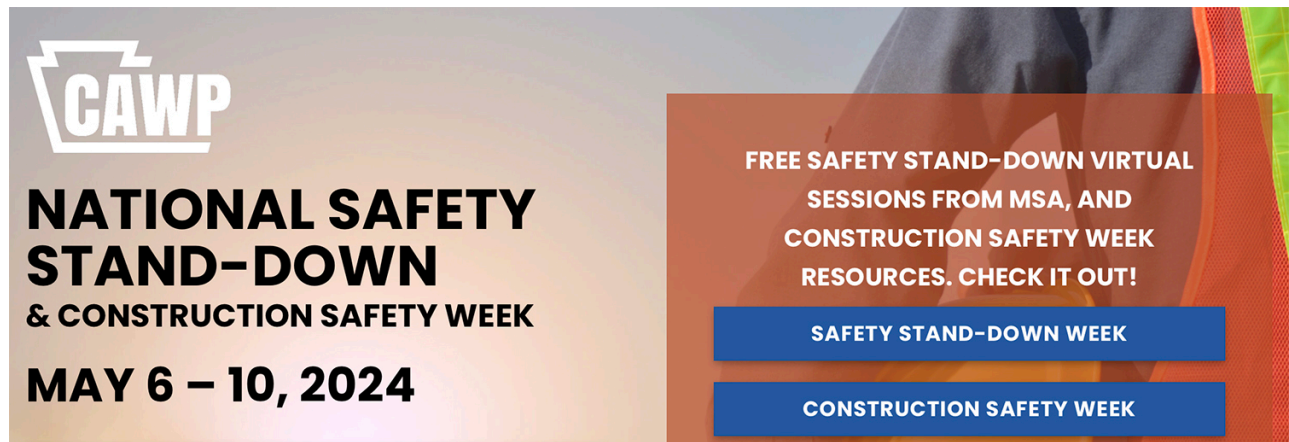
pricing, click the scheduling form below or at [cawp.org](https://cawp.org) (services > safety > training/scheduling form).

### Questions?

For general questions, please contact the Association office at 412-343-8000.

For course specific questions, please contact Del Kubeldis at Amerisafe Group. [dkubeldis@amerisafegroup.com](mailto:dkubeldis@amerisafegroup.com) / 724-216-1180

## SCHEDULING FORM



**CAWP**

**NATIONAL SAFETY  
STAND-DOWN  
& CONSTRUCTION SAFETY WEEK**

**MAY 6 – 10, 2024**

**FREE SAFETY STAND-DOWN VIRTUAL  
SESSIONS FROM MSA, AND  
CONSTRUCTION SAFETY WEEK  
RESOURCES. CHECK IT OUT!**

**SAFETY STAND-DOWN WEEK**

**CONSTRUCTION SAFETY WEEK**

Hosting a National Safety Stand-Down and Safety Week event is a great way to involve your team and promote safety at work. Utilize resources such as campaigns, publications, training guides, and safety videos for your Safety Stand-Down.

MSA is providing complimentary live virtual sessions during the OSHA Safety Stand-Down week covering fall protection, head protection, and gas detection in confined spaces.

For additional details, check out the CAWP Safety Stand-Down and Safety Week webpage.

### MORE INFORMATION

## Upcoming AGC Edge Courses

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### Construction Supervision Fundamentals –

Thursday, May 2 – Thursday, May 23 from 11:00 a.m. – 5:00 p.m. EDT (Every Thursday)

Courses will be offered online via the Zoom platform. A webcam is required for participation.

Registration costs include all course participants' materials.

### Recent Bulletins

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April 22

Understanding the Subcontracting Clause in the CAWP Labor Agreement  
CAWP Labor Bulletin #7-24

April 16

Reminder - Drug & Alcohol Abuse Program  
CAWP Labor Bulletin #6-24

**AGC's LIVE**  
**Virtual Training**  
**REGISTER TODAY!**

**AGC**  
**EDGE**  
Virtual Education

**B**  
**IM**

**LE**  
**AN**

**C**  
**SF**

**PM**  
**DP**

### REGISTRATION

*\*When registering, make sure to select CAWP as your referral source.*

### Proud Chapter

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**AGC**  
THE CONSTRUCTION  
ASSOCIATION