



#35-24

August 26, 2024

Farewell and Good Luck: Erin Snyder

Effective this week, Erin Snyder, our Labor Relations Coordinator, will leave the Association.

Erin has been with CAWP for nine years. During her tenure, she assisted with the many facets of labor relations and has been instrumental in the promotion of our workforce development programs, including Future Road Builders and the Apprenticeship Readiness Course.

Erin and her husband are moving to Ohio for a new professional opportunity. Please join us in extending our heartfelt gratitude and best wishes for continued success in their future endeavors.



Erin Snyder & Stephanie
Teagarden



Emily Marotte, CAWP President Ali
Mills & Erin Snyder



Jason Sinay & Erin Snyder

Construction Financials 101- Building a Financial

Home: Three-Part AGC Webinar

This three-part introductory webinar series is designed for those in the contracting industry with little or no accounting experience.

Webinar One: Assurance 101 - Laying the Foundation of Your Financial Future | September 5

The webinar will provide a foundational understanding of key financial statements: the balance sheet, income statement, and statement of cash flows. Participants will learn the components of each statement and begin to recognize their importance in assessing a company's financial health.

Webinar Two: Tax 101 - The Framework for Your Financial Success | September 26

This webinar will offer a basic understanding of the implications of accurate record keeping, treatment of various employee benefits, and the effect the participant can have on the tax reporting and individuals of a construction company. This program is specifically designed for individuals with a non-tax background.

Webinar Three: Business Operations 101 - The Finishing Touches to Future Proof Your Company | October 22

This webinar will guide you through the critical steps to ensure your business operations can withstand the test of time. Discover innovative strategies to anticipate market changes, leverage technology for efficiency, and create a resilient infrastructure that adapts to future challenges.

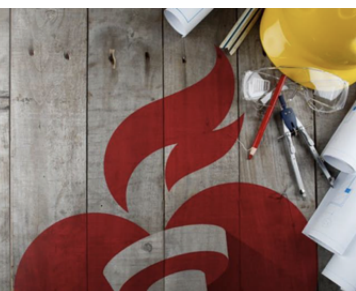
LEARN MORE AND REGISTER



Pittsburgh Hard Hats with Heart

SAVE THE DATE: Pittsburgh Hard Hats with Heart on October 10th

We're proud to be a sponsor of the American Heart Association (AHA)'s first annual Pittsburgh Hard Hats with Heart, happening on October 10, 2024, at Highmark Stadium.



The event will include an evening of networking and heart-pumping activities including blood pressure screenings, AHA's Life's Essential 8, Hands-Only CPR, and soccer activities on the field.

Hard Hats with Heart is the AHA's nationwide movement to build a path to end heart disease and stroke and to increase wellness among those in the construction industry.

[LEARN MORE AND HOW TO BECOME A SPONSOR](#)



The Employer Assistance and Resource Network on Disability Inclusion (EARN) provides a Checklist for Mentally Healthy Workplaces focused on the "4 A's": Awareness, Accommodations, Assistance, and Access, with strategies that can lead to greater mental wellness at work.

[Download the Checklist for Mentally Healthy Workplaces](#)

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Proud Chapter



