

CONSTRUCTORS ASSOCIATION

■ OF WESTERN PENNSYLVANIA



PROUD CHAPTER OF

800 Cranberry Woods Drive, Suite 110, Cranberry Twp., PA 16066 412.343.8000 1.877.343.CAWP FAX 412.343.8005

September 18, 2024

TO: EMPLOYMENT REFERRAL SOURCES

RE: CONSTRUCTION APPRENTICESHIP NOTICES

Please post the attached notices advertising the following programs:

- Carpenters' Joint Apprenticeship & Training Program
- Cement Masons Joint Apprenticeship Program
- Laborers Joint Apprenticeship & Training Program
- Operating Engineers Joint Apprenticeship & Training Program
- Future Road Builders Apprenticeship Readiness Course

The Constructors Association of Western Pennsylvania provides these notices on behalf of union-affiliated contractors to aid in the recruitment of minorities and females for apprenticeship programs in the construction industry. A list of CAWP/H2AP contractors is attached for your information.

This single mailing should reduce the duplicate copies sent to your organization by each individual contractor.

Thank you for your cooperation.

Sincerely,

Jason M. Koss, CSP Director of Industry Relations

Attachments

The Constructors Association of Western Pennsylvania (CAWP) is a trade association representing over 200 heavy and highway construction and construction-related companies operating in the thirty-three counties of western Pennsylvania. CAWP contractors are engaged in the construction of the region's highways, bridges, tunnels, airport runways, dams, waste treatment facilities, site preparation and utilities installation.

CARPENTERS

HEAVY HIGHWAY AND RAILROAD CARPENTERS JOINT APPRENTICESHIP AND TRAINING PROGRAM

TIMELINE FOR 2025 CLASSES Applications are accepted year-round. Application deadline for the first class is February 28, 2025. Training begins April 7, 2025.

Additional classes may be held according to workforce needs.

HOW TO APPLY You must first register to attend an information session at kmliap.org
After registering and attending the information session, you will receive an application code
and further instructions for applying to the program. Information Sessions are scheduled on an
as needed basis by the Local Union Apprenticeship Committee. Visit kmltf.org for more information.

APPLICANT SELECTION Selection is based on the needs within the region of Western Pennsylvania. Candidates will be selected by an independent organization or appointed panel using job-related testings and interview. This program offers an excellent training opportunity, it does not quarantee full employment. Employment is assigned by the Union as provided for in the collective bargaining agreements.

Qualification Requirements of the Program Include:

- · Applicants must be not less than 17 years of age, 18 to go to work
- Be physically capable of performing the work of the Heavy Highway Carpenter
- · Pass a Drug Test
- · Be a citizen of the United States or a Legal Alien
- · Have a high school diploma, GED and furnish a transcript of high school courses and grades
- Have a valid photo government issued ID and have dependable transportation. Must be willing to travel from one job to another, regardless of the distance involved with the 33 county area



The Heavy Highway and Railroad Carpenters Joint Apprenticeship and Training Program will not discriminate against apprenticeship applicants, apprentices or journeyworkers based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. The Program will take affirmative action to provide equal opportunity in apprenticeship and will operate the program as required under Title 29 of the CFR, part 30.

> APPRENTICESHIP READINESS COURSE

frbapprenticeshipreadiness.com

Get Ready for a Career in Highway Construction

- Gain Essential Knowledge about Construction Trades
- Understand their role in building highways and bridges
- Connect with 200+ employers and apprenticeship programs in the region

Complete the Highway Construction Apprenticeship Readiness Course today!



FUTURE ROAD BUILDERS

PLAY THE GAME. GET TO WORK. FUTUREROADBUILDERS.COM



CEMENT MASONS

APPRENTICE AND JOURNEYMAN EDUCATION AND TRAINING FUND OF CEMENT MASONS' UNION LOCAL 526

TIMELINE FOR 2025 CLASS Application dates are March 10-21, 2025.

Interviews will be on March 27 & 28, 2025.

Selection and training will be in April 2025.

Additional selection may be held throughout the summer and fall according to workforce needs.

HOW TO APPLY Applications can be picked up in person Monday through Friday, March 10-21, 2025 from 8:30 am to 11:00 am at the Cement Masons Local 526 office at 2606 California Ave, Pittsburgh PA 15212.

The Cement Masons Apprenticeship is a three-year program that includes on-the-job training and classroom instruction. opcmia526.org (412) 761-6310

APPLICANT SELECTION Selection is based on the needs within the region of Western Pennsylvania. Candidates will be selected by an independent organization or appointed panel using a job-related selection interview. This program offers an excellent training opportunity, it does not guarantee full employment. Employment is assigned by the Union as provided for in the collective bargaining agreements.

Qualification Requirements of the Program Include:

- · At least 18 at the time of job placement
- Reside in 33 counties of Western Pa (bring social security card or birth certificate)
- High school diploma or GED certificate (bring document and transcript)
- Valid driver's license & dependable transportation (bring license and owner/registration card)
- A non-refundable \$10 fee (bring \$10 cash or money order)
- · Pass a drug test



The Apprentice and Journeyman Education and Training Fund of Cement Masons' Union Local 526 ("the Program") will not discriminate against apprenticeship applicants, apprentices or journeyworkers based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. The Program will take affirmative action to provide equal opportunity in apprenticeship and will operate the program as required under Title 29 of the CFR, part 30.

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SKILLED LABORERS

PENNSYLVANIA LABORERS' JOINT APPRENTICESHIP & TRAINING PROGRAM

TIMELINE FOR 2025 CLASSES

 1^{ST} CLASS: Application deadline is February 28, 2025. Testing & interviews in March 2025. 2^{nd} CLASS: Application deadline is April 17, 2025 . Testing & interviews in April 2025 . 3^{rd} CLASS: Application deadline is May 30, 2025 . Testing & interviews in June 2025 .

Applications are accepted year round.

Selection for the first class will include all 33 counties in the Western PA region Selection for additional classes will be according to workforce needs.

HOW TO APPLY

Applications can be completed online at palabortraining.org or downloaded and mailed to: Pennsylvania Laborers' Training Center, 317 Deer Creek Rd, Saxonburg, PA 16056

APPLICANT SELECTION Selection is based on the needs within the region of Western Pennsylvania. Candidates will be selected by an appointed panel using job-related selection testing and interview. These programs offer an excellent training opportunity. They do not guarantee full employment. Employment is assigned by the Union as provided for in the collective bargaining agreements.

Qualification Requirements of the Program include:

- · At least 18 years old when selected
- · High school diploma or GED certificate
- Valid PA driver's license & dependable transportation
- Pass a drug test
- · Reside in 33 counties of western PA for past 6 months



The Pennsylvania Laborers' Joint Apprenticeship & Training Program will not discriminate against apprenticeship applicants, apprentices or journey workers based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. The Program will take affirmative action to provide equal opportunity in apprenticeship and will operate the program as required under Title 29 of the CFR, part 30.

> APPRENTICESHIP READINESS COURSE

frbapprenticeshipreadiness.com

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OPERATING ENGINEERS & MECHANICS

WESTERN PENNSYLVANIA OPERATING ENGINEERS JOINT APPRENTICESHIP & TRAINING PROGRAM

TIMELINE FOR 2025 CLASS Application Deadline is December 31, 2024. Testing and interviews will be in January & February 2025, Selection by Mid-March, and Training begins in April, May & June 2025.

HOW TO APPLY Applications online at wpaoperators.org.

APPLICANT SELECTION Selection is based on the needs within the region of western PA and eastern Ohio. Candidates will be selected by an independent organization or appointed panel using job-related selection testing and interview. These programs offer an excellent training opportunity, they do not guarantee full employment. Employment is assigned by the Union as provided for in the collective bargaining agreements.

Qualification Requirements of the Program include:

- 1. Be at least 18 at the time of acceptance into the Program.
- 2. Reside in one of the 33 counties of western Pennsylvania or Columbiana, Mahoning or Trumbull counties in Ohio for a minimum of 6 months. (visit wpaoperators.org for a list of counties)
- 3. Have a high school diploma or GED.
- 4. Have a valid Pennsylvania or Ohio driver's license and dependable transportation.
- 5. Submit a non-refundable fee of \$50 with each application.
- 6. Pass a DOT physical exam and drug test.

The Western Pennsylvania Operating Engineers Joint Apprenticeship & Training Program ("the Program") will not discriminate against apprenticeship applicants, apprentices or journeyworkers based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. The Program will take affirmative action to provide equal opportunity in apprenticeship and will operate the program as required under Title 29 of the CFR, part 30. See notice at wpaoperators.org/EEO.



> APPRENTICESHIP READINESS COURSE

frbapprenticeshipreadiness.com

Get Ready for a Career in Highway Construction

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- > Understand their role in building highways and bridges
- > Connect with 200+ employers and apprenticeship programs in the region

Complete the Highway Construction Apprenticeship Readiness Course today!



FUTURE ROAD BUILDERS

PLAY THE GAME. GET TO WORK.

FUTUREROADBUILDERS.COM





Apprenticeship READINESS COURSE

When you complete the Apprenticeship Readiness Course, you will have a basic understanding of the construction trades & their role in building highways and bridges.

Plus, your information will be accessible by 200+ highway construction employers and apprenticeship programs, such as the Carpenters, Cement Masons, Laborers, and Operating Engineers (heavy equipment operators)!

YOUR CAREER. ENROLL TODAY!





Get your foot in the door & earn while you learn.

- 5 Engaging Modules Dive deep into essential concepts and skills.
- Games & Assessments Reinforce your knowledge through fun games.
- Complete a Skill Sheet Build a comprehensive list of skills to showcase.
- Upload Your Resume Share with potential employers & apprenticeships.

START BUILDING YOUR CAREER. **ENROLL TODAY!**



Explore your future in highway construction at FutureRoadBuilders.com

CONNECT WITH US









in • **@**FutureRoadBuilders

<u>Company</u>	Business Address	Company	Business Address
A. Liberoni Inc.	459 Davidson Road	A. Folino Construction, Inc.	109 Dark Hollow Road
	Plum, PA 15239		Oakmont, PA 15139
Access Limited Construction	1102 Pike Lane	A. Merante Contracting, Inc.	4740 Streets Run Road
	Oceano, CA 93445		Pittsburgh, PA 15236
Advanced Builders, Inc.	PO Box 684	Amelie Construction & Supply, LLC	285 Girty Road
	Perryopolis, PA 15473		Spring Church, PA 15238
Allison Park Contractors	4383 Gibsonia Road	American Civil Constructors West Coast,	2990 Bay Vista Court, Suite D
	Gibsonia, PA 15044	LLC	Benicia, CA 94510
Baldwin Asphalt	1342 Cathell Road		100 Ryan Court, Suite 20
	Pittsburgh, PA 15236	Beech Construction, Inc.	Pittsburgh, PA 15205
Bob Cummins Gen. Contr.	50 East Songbird Road	Pagghy Trac II C	458 Hillvale Road
	Bradford, PA 16701	Beeghly Tree, LLC	Somerset, PA 15501
Brayman Construction	1000 John Roebling Way	Charles I Maria Inc	234 Merlo Road
Corporation	Saxonburg, PA 16056	Charles J. Merlo, Inc.	Mineral Point, PA 15942
D	1117 Snyder Road	Costa Contracting, Inc.	347 Lefever Hill Road
Breneman LP, EJ	West Lawn, PA 19609		Cheswick, PA 15024
Bronder Technical Service	990 W. Old Route 422	Crews Control, LLC	641 Alpha Drive
Bronder Technical Service	Prospect, PA 16052		Pittsburgh, PA 15238
During Q Magailage Floatuis	930 Cass Street	Derry Construction Company, Inc.	527 Route 217
Bruce & Merrilees Electric	New Castle, PA 16101		Latrobe, PA 15650
CIL 9 D Enterprises Inc	100 Brady Place	Donegal Construction Corp.	PO Box 450
C.H. & D. Enterprises, Inc.	New Stanton, PA 15672		New Stanton, PA 15672
Carmon Paliotta Contracting Inc.	1550 Connor Drive	Douglass Pile Company, Inc.	PO Box 431
Carmen Paliotta Contracting, Inc.	South Park, PA 15129		Bridgeville, PA 15017
Casper Colosimo & Son, Inc.	5170 Campbells Run Road	Fay, S&B USA Construction	Nova Tower 2, Ste. 800, 2 Allegheny
	Pittsburgh, PA 15205		Ctr., Pgh., PA 15212
Cast & Baker Corp.	2214 Washington Road	Francis J. Palo, Inc.	PO Box 368
	Canonsburg, PA 15317		Clarion, PA 16214
Centerline Boring, Inc.	108 Nickle Street, Suite B	Frank Gavlik & Sons, Inc.	1871 Grange Road
	Harmony, PA 16037		Charleroi, PA 15022
Chivers Construction Co.	6700 Tow Road	GeoBuild, LLC	4607 Library Road, Suite 220 #459
	Fairview, PA 16415		Bethel Park, PA 15102

C.J. Mahan Construction Co.	3458 Lewis Centre Way	Golden Triangle Construction	8555 Old Steubenville Pike
	Grove City, OH 43123		Imperial, PA 15126
Clearwater Construction	1040 Perry Highway	Green Acres Contracting Co., Inc.	PO Box 463
	Mercer, PA 16137		Scottdale, PA 15683
Concrete Coring Co.	PO Box 157	Gregori Construction Inc.	P.O. Box 121
	Herman, PA 16039		Sarver, PA 16055
Combine Construction, Inc.	PO Box 668	Howard Concrete Pumping Company, Inc.	2327 Hill Church Houston Road
	Sharon, PA 16146		Canonsburg, PA 15317
DGI-Menard, Inc. (dba Menard	150 East Main Street, Ste. 500	Hunt Valley Environmental, LLC	632 Hunt Valley Circle
USA)	Carnegie, PA 15106	Hullt Valley Elivirolillielital, LLC	New Kensington, PA 15068
EE Austin & Son, Inc.	Box 1438	IA Construction Corporation	24 Gibb Road, PO Box 568
	Erie, PA 16503	IA Constituction Corporation	Franklin, PA 16323
El Grande Ind., Inc.	384 Helen Avenue	Independence Excavating	3826 Saxonburg Blvd.
	Monessen, PA 15062	macpendence Excavating	Cheswick, PA 15024
Flagger Team IIC	115 West Main Street	Interstate Enterprises, Inc.	210 Morganza Road
Flagger Team, LLC	Collegeville, PA 19426	interstate Enterprises, inc.	Canonsburg, PA 15317
Force Drilling LLC	PO Box 225	J.C. Lee Construction & Supply Company	1016 Annisville Road
Force Drilling LLC	Waynesburg, PA 15370		Petrolia, PA 16050
Frank J Zottola Gen. Constr.	595 Pittsburgh Road	Jet Excavating Company	4354 East South Range Road
Trank i Zottola Gen. Consti.	Butler, PA 16002		New Middletown, OH 44442
Craziani Construction Inc	1050 Frew Mill Road	Keller	6986 Route 22, PO Box 78
Graziani Construction, Inc.	New Castle, PA 16101		Delmont, PA 15626
Culinal County etian II C	1145 State Route 31	Kokosing Construction Co. Kokosing	6235 Westerville Road
Gulisek Construction, LLC	Mt. Pleasant, PA 15666	Industrial, Inc.	Westerville, OH 43081
Howhout C. Douling Inc.	531 Fillmore Avenue	Lindy Paving, Inc.	1807 Shenango Road
Herbert F. Darling, Inc.	Tonawanda, NY 14150		New Galilee, PA 16141
Hi-Way Paving, Inc.	PO Box 550, 4343 Weaver Ct.	M. O'Herron Company	4002 Lorigan Street
	N., Hilliard, OH 43026		Pittsburgh, PA 15224
Independent Enterprises	5020 Thomas Run Rd	Madcrete Construction LLC	7750 Franklin Road
	Oakdale, PA 15071		Girard, PA 16417
J&C Allied Contracting, Inc.	465 Jefferson Road	Mascaro Contracting, L.P.	1720 Metropolitan Street
	Knox, PA 16232		Pittsburgh, PA 15233

J.F. Shea Construction, Inc.	111 Thunder Road	Matcon Diamond, Inc.	5030 Gloster Street
	Mt. Pleasant, PA 15666		Pittsburgh, PA 15207
John D. Caruso, Inc.	1029 Forest Ave.	McCrossin Constructors	2780 Benner Pike
	West Homestead, PA 15120		Bellefonte, PA 16823
Keystone Stabilization, LLC	4091 Saltsburg Road, Suite E	McCrossin Foundations, LLC	2607 Nicholson Road, Suite 2400
	Murrysville, PA 15668	Wicerossiii i ouridations, EEC	Sewickley, PA 15143
Kirila Contracting, Inc.	PO Box 179	Mekis Construction Corp.	1595 Route 422 East
	Brookfield, OH 44403		Fenelton, PA 16034
LC Whitford Co, Inc.	164 W Main Street	Michael Facchiano Contracting, Inc.	801 McNeilly Road
	Wellsville, NY 14895	Whichael Facchiano Contracting, inc.	Pittsburgh, PA 15226
Mele Mele & Sons, Inc.	One Mele Place	Michels Construction, Inc.	PO Box 128 Brownsville,
	Rankin, PA 15104	ivilchers construction, inc.	WI 53006
Modified Concrete Suppliers,	200 Hunt Valley Road	Masitas Canstruction Company	400 Mosites Way, Suite 100
L.L.C.	New Kensington, PA 15068	Mosites Construction Company	Pittsburgh, PA 15205
Mt. Carmel Stabilization Group,	PO Box 458	AUGA LUGA :	67925 Bayberry Drive, Suite B
Inc.	Mt. Carmel, IL 62863	NLS Asphalt & Paving, Inc.	St. Clairsville, OH 43950
Neumeyer Environmental	3527 Smallman Street	North Suburban Tree Service, Inc.	1102 Middlesex Street
Services	Pittsburgh, PA 15201		Gibsonia, PA 15044
Nicholson Construction	2400 Ansys Drive, Suite 303	Northeast Paving, a division of Eurovia	290 Bilmar Drive, 2nd Floor
Company	Canonsburg, PA 15317	Atlantic Coast, LLC	Pittsburgh, PA 15205
De a Hell	1299 Governor Court	Parking Lot Painting	3000 Lento Boulevard
Pen Hall	Abingdon, MD 21009		Bethel Park, PA 15102
	15 Arentzen Blvd., Upper Suite	Pavilion Drainage Supply Company, Inc.	PO Box 219
Pompei and Sons, Inc.	Charleroi, PA 15022		Pavilion, NY 14525
Port Vue Plumbing, Inc.	3716 Liberty Way	Penn Line Service, Inc.	300 Scottdale Avenue, PO Box 46
	McKeesport, PA 15133		Scottdale, PA 15683
Power Contracting Co.	61 Arch Street #201	Peter J. Caruso & Sons, Inc.	352 Baldwin Road
	Carnegie, PA 15106		Pittsburgh, PA 15207
Pugliano Construction Co. Inc.	2000 Sheena Drive	Plum Contracting, Inc.	864 Croft Road
	Pittsburgh, PA 15239		Greensburg, PA 15601
S B&K Enterprises, Inc.	PO Box 124, 260 RT 403 S.	Quaker Sales Corporation	PO Box 880
	Strongstown, PA 15957	Quaker Sales Corporation	Johnstown, PA 15907

S.E.T. Inc.	235 East Water Street	R & L Development Company	153 Swan Lake Lane, PO Box 529
	Lowellville, OH 44436		New Alexandria, PA 15670
Schrock Fence Company	153 Humbert Lane	Richard Goettle, Inc.	2100 Corporate Drive, Suite 250
	Uniontown, PA 15401		Wexford, PA 15090
Sciarretti Asphalt Paving	812 Halkett Street	River Salvage, Inc.	4900 Grand Avenue
	Braddock, PA 15104		Pittsburgh, PA 15225
Sharon Paving & Constr Co	100 Canal Street	Schnabel Geostructural Design &	630 Freedom Business Ctr. 3rd Fl.
	Sharpsville, PA 16150	Construction	King of Prussia, PA 19406
Soli Construction, Inc.	120 Tropiano Lane	a	4191 Route 981
	Irwin, PA 15642	Shelly Foundations, Inc.	Saltsburg, PA 15681
Steel Core Construction	PO Box 404	Swank Construction Company, LLC	632 Hunt Valley Road
	Delmont, PA 15626		New Kensington, PA 15068
Stefanik's Next Generation	2267 Todd Road	The Great Lakes Construction Co.	2608 Great Lakes Way
Steranik's Next Generation	Aliquippa, PA 15001		Hinckley, OH 44233
The Beaver Excavating Company	2000 Beaver Place Ave., S.W.	The James White Construction Company	4156 Freedom Way
	Canton, OH 44706		Weirton, WV 26062
The U Company	453 Maewest Road	The Lane Construction Corporation	14500 Avion Parkway, Suite 200
	Confluence, PA 15424		Chantilly, VA 20151
Thomas Construction, Inc.	310 Diamond Road	Trumbull Corporation	PO Box 6774
	Grove City, PA 16127		225 North Shore Drive
			Pittsburgh, PA 15212
Traffic Control & Eng	979 State Route 917	Vantage Corporation	61 Arch Street #202
	Pittsburgh, PA 15314		Carnegie, PA 15106
Valley Flagging Services, LLC	160 Huffman Road	WG Tomko & Son, Inc.	2559 State Route 88
	Fredericktown, PA 15333		Finleyville, PA 15332
Walsh Construction	Four Penn Center Blvd	Wilson Excavating & Utility Constr.	407 E. Neshannock Avenue
	Pittsburgh, PA 15276		New Wilmington, PA 16142