



#24-25  
June 17, 2025



## NEW EPISODE

### **Constructing Connections - Understanding the Governor's Budget Proposal: Impacts on Transportation Funding**

In this latest episode of Constructing Connections, host Rich Barcaskey chats with Rob Vescio, CAWP's lobbyist from C&G Strategies, about Pennsylvania's budget negotiations and what they mean for the highway construction industry.

We discuss budget negotiations and revenue gaps, transportation funding battle lines, and the urgency of the Motor License Fund phase-out.

Join us as we delve into the current state of Pennsylvania's budget negotiations and its implications for the highway construction industry.

[Listen to the Episode](#)

## ACTION ALERT

### Protect the People Building America's Roads

If you build our nation's highways, you've seen it firsthand— drivers flying through your work zones like a racetrack. **AGC just ran a survey, and the numbers back up what we all know: 60% of highway contractors had crashes in their work zones this past year, and nearly everyone—98%—says it's just as bad or worse than it was a year ago.**

Federal agencies and Congress talk a lot about keeping drivers and pedestrians safe, but what about the people actually building our highways?

**Take 30 seconds to speak up:** Send a quick pre-written message to U.S. Transportation Secretary Sean Duffy and your members of Congress asking them to:

1. Require states to dedicate funding specifically for work zone safety when they see increases in crashes and fatalities.
2. Make sure work zone awareness is part of driver's ed and distracted driving courses.
3. Incentivize state DOTs to utilize automated traffic enforcement systems, or speed cameras, in highway work zones

You can also add a personal note to the message if you've had close calls or crashes on your sites.

Crews deserve to go home safe at the end of the day. **Let Secretary Duffy and Congress know it's time to take work zone safety seriously—and stop leaving it all on contractors' shoulders.**

Take Action Now

## ACTION ALERT

## Prevent a Massive Tax Increase for Construction

Without action from Congress and the White House, most construction companies will face a 20% tax increase in 2026 as key provisions of the Tax Cuts and Jobs Act (TCJA) are set to expire.

**Take Action in 30 Seconds: Send a prewritten message to your U.S. senators and representative urging them to:**

1. Protect small construction companies by making the 199A/Qualified Business Income Deduction permanent to prevent a 20% tax hike.
2. Increase the estate tax exemption to help family-owned construction companies.
3. Restore full expensing for new and used construction equipment purchases.

You can also personalize your message to highlight how this issue impacts your business and employees.

**Without action, your business will pay more in taxes, have fewer resources to invest, and struggle to stay competitive.**

**Tell Congress to Act Now**



**CAWP Executive Director Discusses Highway Construction**

## Workforce Needs on Our Region's Business

On June 8, 2025, CAWP Executive Director Rich Barcaskey was a guest on *Our Region's Business*, a Sunday morning business affairs program co-produced by WPXI-TV and the Allegheny Conference on Community Development.

Barcaskey spoke about the demand for workers in highway construction, despite tariff uncertainty driving the cost of materials, and highlighted [Future Road Builders](#), CAWP's workforce development initiative.

*Our Region's Business* is hosted by veteran broadcast journalist Bill Flanagan, a Special Advisor to the Allegheny Conference on Community Development. The program aims to play a positive role in the Pittsburgh region by providing business news, information, and commentary in a lively and entertaining format.

Watch the Segment

## Search the Apprenticeship Readiness Course Candidate Dashboard

Now you can find the right person for your organization and easily search for candidates who have taken the Apprenticeship Readiness Course. These participants are interested in a career in the highway construction trades and reside in western Pennsylvania.

Within the candidate's profile, you'll find applicable equipment experience, certifications, training or vocational school attendance, and more.

To access the Candidate Dashboard, visit the link and enter the password for full access!

Access the Candidate Dashboard

Password: frbarcdashboard2025

**FUTURE ROAD BUILDERS Apprenticeship READINESS COURSE**

**CANDIDATE DASHBOARD**

Now you can find the right person for your organization and easily search for candidates who have taken the Apprenticeship Readiness Course. These participants are interested in a career in the highway construction trades and reside in western Pennsylvania. Within the candidate's profile, you'll find applicable equipment experience, certifications, training or vocational school attendance, and more.

**ACCESS THE DASHBOARD**  
frbarcdashboard2025  
Password: frbarcdashboard2025

**1. FILTER**

**FILTER**

Filter the list of candidates. The number of candidates that match your filter will be displayed. Filterable criteria is as follows:

- Gender
- Over 18
- Race / Ethnicity
- Training School Attendance
- Counties the candidate is able to work
- Certifications / Licenses
- Equipment the candidate is familiar with
- Completed, or just started the course

**2. REVIEW LISTINGS & SELECT A CANDIDATE**

**REVIEW LISTINGS**

This shows the list of candidates that match your filters. Select ONE.

**2. REVIEW CANDIDATE'S INFO**

**REVIEW INFO**

The selected candidate's info is shown. This info includes a clickable email link, as well as a link to their resume if available.

**ADDITIONAL NOTES:**

- Under "Progress", checking the "Started" box will show ALL possible candidates, not just those who have completed the course.
- The "Reset" button will remove all filter options & selections.
- Search box filters by name or email.
- Panels can be scrolled left & right, as well as up & down.
- On mobile, the candidate listing is paginated. Use the + & - arrows to move between pages.

**EXPLORE YOUR FUTURE IN HIGHWAY CONSTRUCTION AT**  
**FutureRoadBuilders.com**

**START BUILDING YOUR CAREER. ENROLL TODAY!**

@FutureRoadBuilders

How to Use the Dashboard

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## Did you use the Candidate Dashboard from the Apprenticeship Readiness Course to hire recently?

Please answer this brief survey to let us know if you've recently hired someone from the list of candidates. This information will help guide and offer insight for future workforce development tools.

[Take the Survey](#)

MENTAL HEALTH  
**MINUTE**

**YINZ  
GOOD?**

Job stress is the physical and emotional harm that occurs when the demands of the work do not match the worker's abilities or the available resources and can lead to poor health or even injury.

In this Toolbox Talk from CPWR, they offer tips and guidance for reducing stress on the job and what actions to take if a worker is feeling overwhelmed.

[CPWR Toolbox Talk](#)

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**Connect with YinzGood? online - find us on  
Facebook, Instagram, and LinkedIn!**



## Recent Bulletins

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June 17

### **CAWP Labor Bulletin #6-25**

Project Scheduling Tips for Upcoming  
Independence Day Holiday

May 21

### **CAWP EEO Bulletin #1-25**

EEOC's EEO-1 Report Portal Opens

## Proud Chapter

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