



**CONSTRUCTORS  
ASSOCIATION  
OF WESTERN PENNSYLVANIA**

#42-25  
October 20, 2025



## **Constructing Connections- Interview with Dan Beatty, Part 2 Now Available!**

*Mentorship and Mindset:*

*Shaping the Next Generation of Construction Leaders*

In this episode of *Constructing Connections*, Dan Beatty from Constructive Leadership Solutions explores the human side of construction. Sharing his insights on mentorship, mindset, and team culture, emphasizing the pride and opportunity the industry offers - especially to newcomers.

Dan also discusses the rise of AI in estimating and the enduring value of human intuition. Looking ahead, Dan advocates for a more inclusive, collaborative, and diverse future in construction.

[Listen to the Episode](#)

*Did you miss part 1 of Dan Beatty's interview?*

[Listen to Part 1](#)

***Enjoying the Constructing Connections Audio Series?***  
*To help shape future episodes, please take our short survey!*

Survey

## **Pitt IRISE Engineering Students Tour Mon-Fayette Expressway Project Site**

On Friday, October 17, graduate students from the University of Pittsburgh Swanson School of Engineering had the opportunity to tour a section of the Mon-Fayette Expressway PA Route 51 to I-376 project in Allegheny County, currently being constructed.

Many of the students in attendance are involved with Impactful Resilient Infrastructure Science and Engineering (IRISE), a research consortium in the Department of Civil and Environmental Engineering that advances the durability and sustainability of transportation infrastructure.

IRISE is working in conjunction with the Pennsylvania Turnpike Commission to innovate and implement research in the construction of a major transportation infrastructure project in our region.



View Photos

## Join CAWP at Build On – Careers in the Construction Industry, October 30 & 31

The Building and Construction Industry in Western Pennsylvania is one of the fastest growing - regionally and nationally - offering some of the highest compensation rates and best benefit programs of any industry in the country. Attendees of Build On will learn how rewarding, exciting, and life-changing careers in the construction and allied industries can be, and the various pathways to build that career.



If your organization is interested in meeting with hundreds of middle school and high school students to introduce them to the industry and your company, please contact Emily at [emilym@cawp.org](mailto:emilym@cawp.org) as soon as possible for details.

**DATES:** Thursday, October 30th & Friday, October 31st

**WHEN:** 8:00 am - 2:00 pm

**WHERE:** David L. Lawrence Convention Center, Pittsburgh

**WHAT:** Over 30 local construction unions offering hands-on demonstrations, and apprentice and career information.



## 16th Annual MASHA Safety & Health Conference on October 30

The Mid-Atlantic Safety and Health Alliance, Inc. (MASHA) will host their 16th Annual Safety and Health Conference on Thursday, October 30, 2025, at the RLA Learning and Conference Center in Cranberry Township, PA

The conference will feature 'The Buried Truth Uncovered', a keynote address by Eric Giguere, a trench collapse survivor, followed by educational sessions on a variety of health and safety topics, plus networking opportunities.

[Learn More and Register](#)

## Shop for Exclusive CAWP Gear on Our Website!



Visit the CAWP Online Store- your one-stop shop for exclusive gear! Explore a wide selection of apparel, hats, safety gear, drinkware, and more, all proudly featuring the CAWP or H2AP logo.

To place an order, simply set up an account. For your convenience, directions are readily available on our website.

Plus, **several CAWP member companies** have added their own logos, giving employees the option to purchase items branded with their employer's logo!

If you would like to add your company logo to the online store, please contact Emily Marotte at [emilym@cawp.org](mailto:emilym@cawp.org).

[Shop the CAWP Store](#)

**Bring Joy to Children in Our Community This Holiday Season!**



Join the CAWP CLC in collecting toys for the Salvation Army's Treasures for Children toy drive. The holiday season can be challenging for many families. Our goal this year is to meet or exceed last year's incredible donation of more than 700 toys. Help the CLC reach its goal and make the holidays brighter for children in western PA!

Join us in supporting our local communities by getting involved in the following ways:

- Place a collection bin/box in a common area with a copy of the collection flyer. Feel free to add YOUR corporate logo to the signage to illustrate your company's partnership with the CLC program!
- Communicate the CLC Toy Drive program to employees, family, and friends through flyers, email, paycheck inserts, etc.
- Deliver toys to CAWP, 800 Cranberry Woods Drive, Suite 110, Cranberry Township, PA 16066 on **Thursday, December 4th**, from 9:00 a.m. to 4:00 p.m. and **Friday, December 5th**, from 9:00 to 11:00 a.m.

To make a monetary donation, please make checks payable to the Salvation Army. Mail the check to CAWP or drop off during the scheduled donation drop-off times.

Should you have any questions, please contact Emily at [emilym@cawp.org](mailto:emilym@cawp.org).

[CAWP Collection Flyer](#)

[CAWP Member Collection Flyer- Add Your Logo & Collection Info](#)

# Search the Apprenticeship Readiness Course Candidate Dashboard

Now you can find the right person for your organization and easily search for candidates who have taken the Apprenticeship Readiness Course. These participants are interested in a career in the highway construction trades and reside in western Pennsylvania.

Within the candidate's profile, you'll find applicable equipment experience, certifications, training or vocational school attendance, and more.

To access the Candidate Dashboard, visit the link and enter the password for full access!

[Access the Candidate Dashboard](#)

Password: frbarcdashboard2025

**FUTURE ROAD BUILDERS Apprenticeship READINESS COURSE**

**CANDIDATE DASHBOARD**

Now you can find the right person for your organization and easily search for candidates who have taken the Apprenticeship Readiness Course. These participants are interested in a career in the highway construction trades and reside in western Pennsylvania. Within the candidate's profile, you'll find applicable equipment experience, certifications, training or vocational school attendance, and more.

**1. FILTER** **FILTER**

Filter the list of candidates. The number of candidates that match your filter will be displayed. Filterable criteria is as follows:

- Gender
- Over 18
- Race / Ethnicity
- Training / School Attendance
- Counties the candidate is able to work
- Certifications / Licenses
- Equipment the candidate is familiar with
- Completed, or just started the course

**2. REVIEW LISTINGS & SELECT A CANDIDATE** **REVIEW LISTINGS**

This shows the list of candidates that match your filters. Select ONE

**3. REVIEW CANDIDATE'S INFO** **REVIEW INFO**

The selected candidate's info is shown. This info includes a clickable email link, as well as a link to their resume if available.

**ADDITIONAL NOTES:**

- Under "Progress", checking the "Started" box will show ALL possible candidates, not just those who have completed the course.
- The "Reset" button will remove all filter options & selections.
- Search box filters by name or email.
- 4 Panels can be scrolled left & right, as well as up & down.
- 5 On mobile, the candidate listing is paginated. Use the <- > arrows to move between pages.

EXPLORE YOUR FUTURE IN HIGHWAY CONSTRUCTION AT [FutureRoadBuilders.com](http://FutureRoadBuilders.com)

START BUILDING YOUR CAREER. ENROLL TODAY!

@FutureRoadBuilders

How to Use the Dashboard

## Did you use the Candidate Dashboard from the Apprenticeship Readiness Course to hire recently?

Please answer this brief survey to let us know if you've recently hired someone from the list of candidates. This information will help guide and offer insight for future workforce development tools.

[Take the Survey](#)

# MENTAL HEALTH *MINUTE*

**YINZ  
GOOD?**

Mental health burnout- a combination of physical, mental, and emotional exhaustion from prolonged stress- is common in demanding industries. It can lower productivity, strain coworker relationships, and affect decision-making. Preventing burnout is key to supporting both employee performance and well-being.

In this article, Mindful Health Solutions offers nine practical and strategic tips for creating a healthier and happier workplace.

[Read Now](#)

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**Connect with YinzGood? online - find us on  
Facebook, Instagram, and LinkedIn!**



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## Recent Bulletins

September 10  
**CAWP Safety Bulletin #6-25**  
[Upcoming Safety Conferences \(JARI,  
MASHA, & GOSH\)](#)

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## Proud Chapter



**AGC**  
THE CONSTRUCTION  
ASSOCIATION

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