

CAWP EEO BULLETIN

CONSTRUCTORS
ASSOCIATION
OF WESTERN PENNSYLVANIA

CAWP EEO Bulletin #2-25

November 18, 2025

TO: CAWP Contractor Members and H2AP Contractors

FROM: Jason M. Koss, CSP, Director of Industry Relations

2026 Apprenticeship Notices – Carpenters, Cement Masons, Laborers & Operators

**** DISTRIBUTION AND POSTING ENCOURAGED ****

CAWP encourages contractors to share the following apprenticeship program opportunities and application due dates with their employees, applicants, and community partners.

APPLICATION DUE DATE



Operating Engineers

Western PA Operating Engineers Joint Apprenticeship and Training Program

December 31, 2025

Notice



Laborers

Pennsylvania Laborers Joint Apprenticeship and Training Program

February 27, April 10 & May 29, 2026

Notice



Carpenters

Carpenters Joint Apprenticeship and Training Program

January 1 - December 31, 2026

Notice



Cement Masons

Cement Masons Joint Apprenticeship Program

March 16-27, 2026

Notice

Promoting Apprenticeship Opportunities

To help expand awareness of these valuable training and career pathways, CAWP recommends that contractors:

- Post apprenticeship notices on company bulletin boards (office and/or project site).
- Share opportunities through company newsletters, safety meetings, or toolbox talks.
- Encourage interested applicants or community members to apply to the union apprenticeship programs.
- Keep a record of your outreach to track your workforce-development initiatives.

CAWP will continue to support contractors by circulating apprenticeship opportunities and by working with educational and community partners to strengthen recruitment into the heavy-highway trades.

This EEO Bulletin may be downloaded at cawp.org under Services /EEO and HR. If you have any questions please contact Jason at the Association office at (412) 343-8000 or email jasonk@cawp.org.



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