

# CAWP LABOR BULLETIN

CONSTRUCTORS  
ASSOCIATION  
OF WESTERN PENNSYLVANIA

CAWP Labor Bulletin #8-25

November 11, 2025

**TO:** CAWP Contractor Members

**FROM:** Richard J. Barcaskey, Executive Director

**Holidays- Thanksgiving & First Day of Buck Season Observance**

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**Thursday, November 27, 2025, Thanksgiving Day**, is a recognized holiday under the CAWP Labor Agreement. While the First Day of Buck Season is on Saturday, November 29, **Monday, December 1, 2025**, will be observed as the holiday by all the Crafts. If any work is performed on these two days, craft members working shall be paid double-time. These are not paid holidays unless worked.

**Standard Agreement Projects**

- A holiday during the work week qualifies as a makeup day under the Standard Bargaining Agreement.
- Contractors must schedule the project for a 4-10 work week.
- The 4-10's for a holiday week may include Friday as a straight-time workday.
- If inclement weather occurs during this work week, Saturday may be utilized as an inclement weather makeup day.

**Addendum #1 and Addendum #2 Projects**

- The holiday should not impact work because overtime only applies when working over 10 hours per day or 40 hours per week, Monday through Saturday.
- Contractors may elect to work Saturday at straight time if 40 hours have not been exceeded for the work week.

### **Carpenter Foremen Holiday Pay**

- Paid 40 hours per week, including holidays on those projects larger than \$6 million, located in Allegheny County and governed by the CAWP Standard Agreement (not Addenda #1 or #2).
- Must be available to work a makeup day during that same work week at the straight time rate of pay and must work the last scheduled day before the holiday and the next scheduled day after the holiday.
- No holiday wage is paid in the event the foreman is laid off before the holiday.
- The holiday is to be paid at the straight-time rate of pay.

### **Pile Driver Crew Chief/Foremen Holiday Pay**

- Paid 40 hours per week, including holidays.
- Must work the last scheduled day before the holiday and the next scheduled day after the holiday.
- No holiday wage is paid in the event a Crew Chief/Foreman is laid off before the holiday.
- The holiday is to be paid at the straight-time rate of pay.

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*To learn about Labor Services offered to CAWP Contractors, watch this short [video!](#)*



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