



**CONSTRUCTORS  
ASSOCIATION  
OF WESTERN PENNSYLVANIA**

**#45-25  
November 10, 2025**



## **CAWP Membership Renewal for 2026**

Designated contacts for all CAWP Contractor and Associate members have been sent a renewal notice e-mail which includes a link to the invoice for your company's 2026 membership dues.

Your company's CAWP membership grants all employees within your organization access to:

- [Eight to ten annual networking events](#) ranging from casual get-togethers to award celebrations with approximately 1,500 yearly attendees;
- [AGC](#) (Associated General Contractors of America) offerings as CAWP is an AGC Chapter, including [AGC member discounts](#);
- [Timely industry news including advocacy and labor relations developments, trends, and more](#);
- Training and education;
- Customized sponsorship opportunities.

If you have any questions about your membership or need to change contact information for your company, please contact Stephanie Teagarden at [stephaniet@cawp.org](mailto:stephaniet@cawp.org).

# AGC Needs Your Help to Better Understand Project Demand and Challenges Contractors Will Face in 2026



***Please complete the survey by December 15th.***

AGC of America wants to understand exactly how construction demand, labor shortages, enhanced ICE enforcement and tariffs, among other things, are impacting the construction industry. That is why we are asking contractors to complete the following construction outlook [survey](#).

The results from the survey will inform expected market conditions for the coming year in addition to challenges contractors faced in 2025. AGC will be collecting responses between November 4th and December 15th. Results will be posted in early January.

[Take the Survey](#)

## Completed Project Needed for Student Estimating Competition

CAWP is seeking a recently completed project to serve as the case study for our Student Estimating Competition in February 2026. This hands-on event gives university teams a real-world bid experience while introducing them to the contractors, processes, and standards that define our industry.

### **Ideal Project Criteria:**

- Total value between **\$1–5 million**
- **PennDOT project preferred**
- Includes a **structure component** (e.g., small bridge, box culvert, retaining wall, or similar)

### **What's in it for the Contractor:**

- Work with CAWP's advisor to craft what project items to include in this year's competition

- Participate in a short **pre-bid meeting** (context, constraints, Q&A)
- Assist with the **final awards ceremony** to highlight the project
- **Visibility and goodwill** with students, educators, and agency partners

*Your project could inspire the next generation to choose a heavy-highway career and ensure our region has the skilled estimators and builders it needs.*

If you have a project to suggest, contact **Jason Koss** at [jasonk@cawp.org](mailto:jasonk@cawp.org)

## Bring Joy to Children in Our Community This Holiday Season!



Join the CAWP CLC in collecting toys for the Salvation Army's Treasures for Children toy drive. The holiday season can be challenging for many families. Our goal this year is to meet or exceed last year's incredible donation of more than 700 toys. Help the CLC reach its goal and make the holidays brighter for children in western PA!

Join us in supporting our local communities by getting involved in the following ways:

- Place a collection bin/box in a common area with a copy of the collection flyer. Feel free to add YOUR corporate logo to the signage to illustrate your company's partnership with the CLC program!
- Communicate the CLC Toy Drive program to employees, family, and friends through flyers, email, paycheck inserts, etc.

- Deliver toys to CAWP, 800 Cranberry Woods Drive, Suite 110, Cranberry Township, PA 16066 on **Thursday, December 4th**, from 9:00 a.m. to 4:00 p.m. and **Friday, December 5th**, from 9:00 to 11:00 a.m.

To make a monetary donation, please make checks payable to the Salvation Army. Mail the check to CAWP or drop off during the scheduled donation drop-off times.

Should you have any questions, please contact Emily at [emilym@cawp.org](mailto:emilym@cawp.org).

[CAWP Collection Flyer](#)

[CAWP Member Collection Flyer- Add Your Logo & Collection Info](#)

### ***Not sure what toys to buy?***

While any toy donation will bring joy, if you'd like some ideas, our CLC Amazon Wish List offers suggested toys that ship directly to the Association office- no drop off needed!

[CLC Amazon Wish List](#)



## **Search the Apprenticeship Readiness Course Candidate Dashboard**

Now you can find the right person for your organization and easily search for candidates who have taken the Apprenticeship Readiness Course. These participants are interested in a career in the highway construction trades and

reside in western Pennsylvania.

Within the candidate's profile, you'll find applicable equipment experience, certifications, training or vocational school attendance, and more.

To access the Candidate Dashboard, visit the link and enter the password for full access!

Access the Candidate Dashboard

Password: frbarcdashboard2025

**FUTURE ROAD BUILDERS Apprenticeship READINESS COURSE**  
**CANDIDATE DASHBOARD**

Now you can find the right person for your organization and easily search for candidates who have taken the Apprenticeship Readiness Course. These participants are interested in a career in the highway construction trades and reside in western Pennsylvania. Within the candidate's profile, you'll find applicable equipment experience, certifications, training or vocational school attendance, and more.

**ACCESS THE DASHBOARD**  
futureRoadBuilders.com/ARCdashboard  
Password: frbarcdashboard2025

**1. FILTER**  
Filter the list of candidates. The number of candidates that match your filter will be displayed. Filterable criteria is as follows:  
- Gender  
- Over 18  
- Race / Ethnicity  
- Training School Attendance  
- Counties the candidate is able to work  
- Certifications / Licenses  
- Equipment the candidate is familiar with  
- Completed, or just started the course

**2. REVIEW LISTINGS & SELECT A CANDIDATE**  
This shows the list of candidates that match your filters. Select ONE

**3. REVIEW CANDIDATE'S INFO**  
The selected candidate's info is shown. This info includes a clickable email link, as well as a link to their resume if available.

**ADDITIONAL NOTES**  
1 Under Progress, clicking the "Select" box will show ALL possible candidates, not just those who have completed the course.  
2 The "Reset" button will remove all filter options & selections.  
3 Search box filters by name or email.  
4 Panels can be scrolled left & right, as well as up & down.  
5 On mobile, the candidate listing is paginated. Use the <> arrows to move between pages.

EXPLORE YOUR FUTURE IN HIGHWAY CONSTRUCTION AT **FutureRoadBuilders.com**

START BUILDING YOUR CAREER. ENROLL TODAY!

@FutureRoadBuilders

How to Use the Dashboard

## Did you use the Candidate Dashboard from the Apprenticeship Readiness Course to hire recently?

Please answer this brief survey to let us know if you've recently hired someone from the list of candidates. This information will help guide and offer insight for future workforce development tools.

Take the Survey

MENTAL HEALTH  
**MINUTE**

**YINZ  
GOOD?**

Seasonal Affective Disorder (SAD) is a type of major depressive disorder in which a person experiences depression during certain seasons of the year, but not others. In most cases, people feel depressed during the coldest months of the year and start feeling better when spring arrives.

If you live with SAD, LifeStance Health offers ten effective ways to manage symptoms and find balance during the colder months.

## 10 Ways to Combat Seasonal Depression

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**Connect with YinzGood? online - find us on  
Facebook, Instagram, and LinkedIn!**



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**Proud Chapter**



**AGC**  
THE CONSTRUCTION  
ASSOCIATION

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