



**CONSTRUCTORS
ASSOCIATION
OF WESTERN PENNSYLVANIA**

**#47-25
November 24, 2025**

Registration is Open: 2026 CAWP/H2AP Annual Membership Reception



Register today for the CAWP/H2AP Annual Membership Reception & Monte Carlo Event! This annual event will once again bring together construction industry professionals from the entire region for an evening of networking, recognition, and prizes.

[Registration & Details](#)

Eat, Drink, & Be Merry at the CAWP CLC Toy Drive!



The CAWP CLC Toy Drive collection dates are fast approaching! If you are planning to drop off donations during the collection times, be sure to allow time to eat, drink, and be merry!

The CAWP office will serve as Santa's workshop on **Thursday, December 4th, from 9 AM to 4 PM, and on Friday, December 5th, from 9 to 11 AM.** The festivities will include refreshments, music, and fun!

[CAWP Collection Flyer](#)

[CAWP Member Collection Flyer- Add Your Logo & Collection Info](#)

Not sure what toys to buy?

While any toy donation will bring joy, if you'd like some ideas, our CLC Amazon Wish List offers suggested toys that ship directly to the Association office- no drop off needed!

[CLC Amazon Wish List](#)



Register Now: 2025 IRISE Stormwater Symposium at University of Pittsburgh

The Impactful Resilience Infrastructure Science & Engineering (IRISE) Consortium is hosting the 2025 IRISE Stormwater Symposium at the University of Pittsburgh on December 4, 2025. This symposium will focus on stormwater management, maintenance, transportation infrastructure, and all relevant stormwater topics.

Students and professionals engaged in water and transportation are welcome! Professional Development Hours will be available. Coffee, light breakfast, and lunch will be provided.

[Learn More & Register](#)





**IRISE
STORMWATER
SYMPOSIUM**

University of Pittsburgh
December 4, 2025
9:00–3:00

This symposium will focus on stormwater management, maintenance, transportation infrastructure, and all relevant stormwater topics. Students and professionals engaged in water and transportation are welcome!

Register today! bit.ly/2025IRISEStormwaterSymposium

 To learn more about the Impactful Resilient Infrastructure Science and Engineering (IRISE) consortium, please visit engineering.pitt.edu/irise 

Save the Date: AGC Annual Convention in Orlando, March 24–26

Registration is open for the Associated General Contractors of America (AGC) Annual Convention, happening March 24–26, 2026, in Orlando, FL.

Take part in three days of connections, training, and real-world ideas to help you run more profitable jobs, make your construction projects more efficient, and grow as a leader. You'll be side by side with contractors from across the country that are facing the same challenges.

To secure the lowest rate, register by Sunday, November 30, 2025.



AGC
**2026 THE CONSTRUCTION
ASSOCIATION
CONVENTION**
MARCH 24–26, 2026 | ORLANDO, FL

From a hands-on business development bootcamp for mid-career professionals to talks on AI and the next era of high-performing construction organizations, you'll head home with ideas you can put to work on your next project.

[Learn More & Register](#)

Completed Project Needed for Student Estimating Competition

CAWP is seeking a recently completed project to serve as the case study for our Student Estimating Competition in February 2026. This hands-on event gives university teams a real-world bid experience while introducing them to the contractors, processes, and standards that define our industry.

Ideal Project Criteria:

- Total value between **\$1–5 million**
- **PennDOT project preferred**
- Includes a **structure component** (e.g., small bridge, box culvert, retaining wall, or similar)

What's in it for the Contractor:

- Work with CAWP's advisor to craft what project items to include in this year's competition
- Participate in a short **pre-bid meeting** (context, constraints, Q&A)
- Assist with the **final awards ceremony** to highlight the project
- **Visibility and goodwill** with students, educators, and agency partners

Your project could inspire the next generation to choose a heavy-highway career and ensure our region has the skilled estimators and builders it needs.

If you have a project to suggest, contact **Jason Koss** at jasonk@cawp.org

Your project could inspire the next generation to choose a heavy-highway career and ensure our region has the skilled estimators and builders it needs.

ICYMI: CAWP Highlights Digital Connection Efforts in New Report

Our members are online — so CAWP is too! We're meeting our audiences where they are, delivering timely updates, industry advocacy, and career pathways through [Future Road Builders](#), [Yinz Good?](#), and [CAWP](#) social channels.

Through digital connection, we're making sure construction careers, workforce development, and member resources are accessible to the industry.

Follow us to stay connected, informed, and inspired: cawp.org/social

ENGAGEMENT REPORT: SOCIAL MEDIA

Our members are online — so CAWP is too! We're meeting our audiences where they are, delivering timely updates, industry advocacy, and career pathways through Future Road Builders, Yinz Good?, and CAWP social channels. Through digital connection, we're making sure construction careers, workforce development, and member resources are accessible to the industry.

Each brand highlights different facets of our mission

- CAWP**
 - Member news
 - Advocacy updates
 - Event highlights
- Future Road Builders**
 - Career paths
 - Storytelling
 - Educational resources
 - Recruitment ads
- Yinz Good?**
 - Workforce support
 - Community partnerships

A Picture and Movement for the Win!
98% images get more comments than just text
596% growth in multi-image posts drive more engagement as compared to text
Videos drive 5X more engagement than static posts

We're Everywhere
1,700+ the number of posts shared annually through the brands:
Future Road Builders: Facebook, Instagram, and LinkedIn: 780
CAWP: Facebook and LinkedIn: 500
Yinz Good?: Facebook, Instagram, and LinkedIn: 468

Top Performing Paid Post for Future Road Builders
In 2025, we invested nearly \$3,000 in six ads for Future Road Builders to drive interest in construction career pathways.

TOP ADVERTISEMENTS

- Ready to Build Your Career**
Carousel Advertisement
Reach: 114,407
Unique Clicks: 3,608
Engagement Rate: 3.15%
- Debt-Free Education Advertisement**
Reach: 19,802
Unique Clicks: 532
Engagement Rate: 2.68%

LinkedIn Engagement Rates on the Rise
LinkedIn is proving to show not only follower growth but the best overall engagement, building meaningful connections within the industry.

11/2025

Follow us to stay connected, informed, and inspired by the good we're doing together. cawp.org/social

[VIEW REPORT](#)

Search the Apprenticeship Readiness Course Candidate Dashboard

Now you can find the right person for your organization and easily search for candidates who have taken the Apprenticeship Readiness Course. These participants are interested in a career in the highway construction trades and reside in western Pennsylvania.

Within the candidate's profile, you'll find applicable equipment experience, certifications, training or vocational school attendance, and more.

To access the Candidate Dashboard, visit the link and enter the password for full access!

[Access the Candidate Dashboard](#)

Password: [frbarcdashboard2025](#)

FUTURE ROAD BUILDERS Apprenticeship READINESS COURSE

CANDIDATE DASHBOARD

Now you can find the right person for your organization and easily search for candidates who have taken the Apprenticeship Readiness Course. These participants are interested in a career in the highway construction trades and reside in western Pennsylvania. Within the candidate's profile, you'll find applicable equipment experience, certifications, training or vocational school attendance, and more.

1. FILTER

Filter the list of candidates. The number of candidates that match your filter will be displayed. Filterable criteria is as follows:

- Gender
- Over 18
- Race / Ethnicity
- Training School Attendance
- Completed, or just started the course

2. REVIEW LISTINGS & SELECT A CANDIDATE

This shows the list of candidates that match your filters. Select ONE.

2. REVIEW CANDIDATE'S INFO

The selected candidate's info is shown. This info includes a detachable email link, as well as a link to their resume if available.

ADDITIONAL NOTES:

- Under "Progress", checking the "Started" box will show ALL possible candidates, not just those who have completed the course.
- The "Reset" button will remove all filter options & selections.
- Search box filters by name or email.
- 4 Panels can be scrolled left & right, as well as up & down.
- On mobile, the candidate listing is paginated. Use the +> arrows to move between pages.

EXPLORE YOUR FUTURE IN HIGHWAY CONSTRUCTION AT FutureRoadBuilders.com

START BUILDING YOUR CAREER. ENROLL TODAY!

@FutureRoadBuilders

How to Use the Dashboard

Did you use the Candidate Dashboard from the Apprenticeship Readiness Course to hire recently?

Please answer this brief survey to let us know if you've recently hired someone from the list of candidates. This information will help guide and offer insight for future workforce development tools.

[Take the Survey](#)

MENTAL HEALTH
MINUTE

**YINZ
GOOD?**

Thanksgiving can be a wonderful holiday filled with gratitude, delicious food, and an abundance of opportunities for gathering with loved ones. The holiday can also bring its fair share of stress, from managing travel logistics to hosting family gatherings.

To restore your enjoyment of the day, developing a proactive plan can help with stress reduction. Columbia Mental Health offers eight tips for handling Thanksgiving stress.

[8 Tips for Thanksgiving Stress Reduction](#)

**Connect with YinzGood? online - find us on
Facebook, Instagram, and LinkedIn!**



Recent Bulletins

November 18

2026 Apprenticeship Notices –
Carpenters, Cement Masons, Laborers
& Operators

CAWP EEO Bulletin #2-25

November 11

Holidays – Thanksgiving & First Day of
Buck Season Observance

CAWP Labor Bulletin #8-25

Proud Chapter



AGC
THE CONSTRUCTION
ASSOCIATION

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