



**CONSTRUCTORS
ASSOCIATION
OF WESTERN PENNSYLVANIA**

#49-25
December 8, 2025

CAWP CLC Toy Drive Delivers Holiday Cheer!



The CAWP Constructors Leadership Council (CLC) Toy Drive was once again a huge success with well over **700** toys and more than **\$2,000** in monetary donations generously donated by CAWP members!

Take a look at the abundance of donations and the special delivery we made on December 5th!

[Toy Drive Video & Recap](#)

**Sponsorships Available for the 2026 CAWP/H2AP
Annual Membership Reception & Monte Carlo**



[Become a Sponsor](#)

The largest construction industry event in the tri-state area is just around the corner! Prepare for the 2026 CAWP/H2AP Annual Member Reception & Monte Carlo by registering to participate as a sponsor.

The success of this event is vital to the construction industry in western Pennsylvania. **Through the generous support of companies like yours, our construction industry has been – and will continue to be – influential.** Don't miss this opportunity to help shape your future construction market!

Share your 2025 Project Photos for the Annual Membership Reception & Monte Carlo

Submit up to 3 of your 2025 company project photos* to be included in the presentation at the 2026 CAWP/H2AP Annual Membership Reception & Monte Carlo event.

All submissions should be uploaded no later than Wednesday, December 31, 2025.

**By submitting your photos, you grant permission for their use in promotional purposes, including sharing on our organization's social media platforms.*

[Share Project Photos](#)

AGC Needs Your Help to Better Understand Project Demand and Challenges Contractors Will Face in 2026



AGC
THE CONSTRUCTION
ASSOCIATION

2026 Construction Industry Hiring and Business Outlook

Please complete the survey by December 12th.

AGC of America wants to understand exactly how construction demand, labor shortages, enhanced ICE enforcement and tariffs, among other things, are impacting the construction industry. That is why we are asking contractors to complete the following construction outlook [survey](#).

The results from the survey will inform expected market conditions for the coming year in addition to challenges contractors faced in 2025. AGC will be collecting responses between November 4th and December 12th. Results will be posted in early January.

Take the Survey

Completed Project Needed for Student Estimating Competition

CAWP is seeking a recently completed project to serve as the case study for our Student Estimating Competition in February 2026. This hands-on event gives university teams a real-world bid experience while introducing them to the contractors, processes, and standards that define our industry.

Ideal Project Criteria:

- Total value between **\$1–5 million**
- **PennDOT project preferred**
- Includes a **structure component** (e.g., small bridge, box culvert, retaining wall, or similar)

*Your project could
inspire the next
generation to choose a
heavy-highway career
and ensure our region
has the skilled estimators
and builders it needs.*

What's in it for the Contractor:

- Work with CAWP's advisor to craft what project items to include in this year's competition
- Participate in a short **pre-bid meeting** (context, constraints, Q&A)
- Assist with the **final awards ceremony** to highlight the project
- **Visibility and goodwill** with students, educators, and agency partners

Your project could inspire the next generation to choose a heavy-highway career and ensure our region has the skilled estimators and builders it needs.

If you have a project to suggest, contact **Jason Koss** at jasonk@cawp.org

Search the Apprenticeship Readiness Course Candidate Dashboard

Now you can find the right person for your organization and easily search for candidates who have taken the Apprenticeship Readiness Course. These participants are interested in a career in the highway construction trades and reside in western Pennsylvania.

Within the candidate's profile, you'll find applicable equipment experience, certifications, training or vocational school attendance, and more.

To access the Candidate Dashboard, visit the link and enter the password for full access!

[Access the Candidate Dashboard](#)

Password: frbarcdashboard2025

FUTURE ROAD BUILDERS Apprenticeship READINESS COURSE

CANDIDATE DASHBOARD

Now you can find the right person for your organization and easily search for candidates who have taken the Apprenticeship Readiness Course. These participants are interested in a career in the highway construction trades and reside in western Pennsylvania. Within the candidate's profile, you'll find applicable equipment experience, certifications, training or vocational school attendance, and more.

ACCESS THE DASHBOARD
futureRoadBuilders.com/ARCdashboard
Password: frbarcdashboard2025

1. FILTER **FILTER**
Filter the list of candidates. The number of candidates that match your filter will be displayed. Filterable criteria is as follows:
• Gender
• Over 18
• Race / Ethnicity
• Training School Attendance
• Counties the candidate is able to work
• Certifications / Licenses
• Equipment the candidate is familiar with
• Completed, or just started the course

2. REVIEW LISTINGS & SELECT A CANDIDATE **REVIEW LISTINGS**
This shows the list of candidates that match your filters. Select ONE

3. REVIEW CANDIDATE'S INFO **REVIEW INFO**
The selected candidate's info is shown. This info includes a clickable email link, as well as a link to their resume if available.

ADDITIONAL NOTES
1 Under Progress, clicking the "Started" box will show ALL possible candidates, not just those who have completed the course.
2 The "Reset" button will remove all filter options & selections.
3 Search box filters by name or email.
4 Panels can be scrolled left & right, as well as up & down.
5 On mobile, the candidate listing is paginated. Use the < > arrows to move between pages.

EXPLORE YOUR FUTURE IN HIGHWAY CONSTRUCTION AT FutureRoadBuilders.com

START BUILDING YOUR CAREER. ENROLL TODAY!

@FutureRoadBuilders

How to Use the Dashboard

Did you use the Candidate Dashboard from the Apprenticeship Readiness Course to hire recently?

Please answer this brief survey to let us know if you've recently hired someone from the list of candidates. This information will help guide and offer insight for future workforce development tools.

[Take the Survey](#)

MENTAL HEALTH *MINUTE*

**YINZ
GOOD?**

From the protective gear we wear on the job to the energy of the environment we work in, let's work together on supporting all needs within our industry, starting with the mental health of each construction industry worker.

Yinz Good? hopes to serve as your introduction to healthier wellness conversations. Our website offers a digital library of resources for individuals, employers, and loved ones on mental health topics important to the construction industry, with videos, self-assessments, downloadable content, articles, and more.

It's not always easy to talk about mental health, especially in the construction industry, consider **Yinz Good?** your place to start.

[Yinz Good? Resources](#)

**Connect with YinzGood? online - find us on
Facebook, Instagram, and LinkedIn!**



Recent Bulletins

November 18

[2026 Apprenticeship Notices –
Carpenters, Cement Masons, Laborers
& Operators](#)

[CAWP EEO Bulletin #2-25](#)

November 11

Holidays – Thanksgiving & First Day of
Buck Season Observance

[CAWP Labor Bulletin #8-25](#)

Proud Chapter



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