



2025

ANNUAL REPORT

MESSAGE FROM THE EXECUTIVE DIRECTOR



2025: Progress, Perspective, and Partnership

As we close out 2025, I want to share my reflections on a year that has been both productive and thought-provoking for our industry and our association. The challenges we've faced have given us clarity and purpose, and I'm proud of how our team has responded.

Strategic Planning and Leadership

This year, our executive committee completed a strategic planning session, resulting in a three-year plan that will guide CAWP's work through 2028. Our priorities—fortifying labor relations, strengthening workforce and career development, and bolstering member engagement—reflect what we've learned from listening to you. These goals will help us address challenges and seize opportunities together.

Leadership transitions are part of our ongoing evolution. In January, **Justin Fox** of Independence Excavating will become our new president, succeeding **Ali Mills** of Plum Contracting, Inc., whose trailblazing leadership and commitment to strategic planning have set a high bar. We thank Ali for her service and welcome Justin to this vital role.

Investing in Our Future

Workforce development remains a cornerstone of our mission. This year, we added a dashboard to the Apprenticeship Readiness Program for contractors to quickly see what manpower might be available and

welcomed a new AGC student chapter from Slippery Rock University. These initiatives, and others, help build the next generation of industry leaders.

Turning Uncertainty into Opportunity

This year brought its share of unknowns such as, weather disruptions, questions about workforce availability, and the ever-changing landscape of government policy. But rather than letting uncertainty slow us down, we used it as a catalyst to learn more, share what we know, and focus our advocacy where it matters most. By understanding the issues that keep our members up at night, we're better equipped to communicate, educate, and advocate on your behalf.

At CAWP, we are dedicated to enhancing our communication efforts to keep you well informed. Earlier this year, we introduced Constructing Connections, an audio series designed to share news and updates in a fun and engaging manner. Additionally, we've completed a video series showcasing the various features and benefits available to all members and their employees. In a world where information bombards us daily, we understand how challenging it can be to stay fully informed. Our goal is to make it easier for you to access the valuable resources and updates we provide.

As we look ahead to a new year and opportunities, I want to thank you for your membership, engagement, and trust. Your feedback and participation make CAWP stronger. Together, we'll continue to learn, adapt, and build a brighter future for our industry.

Thank you for being a valued member of CAWP.

— **Rich Barcaskey**



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2025 CAWP BOARD OF GOVERNORS

EXECUTIVE COMMITTEE

Ali Mills, President – Plum Contracting, Inc.
Justin Fox, Vice President – Independence Excavating
David Sciallo, Secretary-Treasurer – Golden Triangle Construction
Steven Reed, Committee Chair – Mekis Construction Corporation
Frank Piedimonte, Immediate Past President

BOARD OF GOVERNORS

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Joseph E. Kissane – M. O'Herron Company
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Stephen M. Muck - Brayman Construction Corporation
Charles J. Niederriter - Golden Triangle Construction
Michael A. Palo - Francis J. Palo, Inc.

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COMMITTEES

Constructors Leadership Council (CLC) Steering Committee

Josh Fetcko, Chair, Gulisek Construction, LLC
Richie Doyle, Social Chair, Trumbull Corporation
Cortney Roth, Student & University Chair, Golden Triangle Construction
Grady Smith, Technology & Innovation Chair, Plum Contracting, Inc.
Jarid Antonio, Volunteer Outreach Chair, Tunstall Engineering
Kaden McGregor, Advantage Steel & Construction
Italo Merante, Merante Contracting, Inc.
Mark Mills, Plum Contracting, Inc.
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John Simon, Golden Triangle Construction
Brad Springer, Plum Contracting, Inc.
Scott Thompson, Gulisek Construction, LLC
Austin Uric, Fay S&B USA Construction

Labor

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Justin Fox, Independence Excavating, Inc.
Mark Gentile, Trumbull Corporation
Eric Hoffman, Brayman Construction Corporation
Joseph E. Kissane, M. O'Herron Company
Ali Mills, Plum Contracting, Inc.
Steven J. Reed, Mekis Construction Corporation
Ryan Surrena, Fay S&B USA Construction
Andrew Swank, Swank Construction Company, LLC
Vince Tutino, Lindy Paving, Inc.

Safety and Risk

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Chris Abbs, B&K Enterprises, Inc.
Celeste Andreassi-Hutchens, A.C. Miller Concrete Products, Inc.
Matthew B. Aubele, Travelers
Rick Bowers, Mascaro Contracting, L.P.
Larry Chilenski, Swank Construction Company, LLC
Steve Durbin, Northeast Paving, division of Eurovia Atlantic Coast LLC
Tyler Edwards, Trumbull Corporation
Michael Guarascio, Independence Excavating, Inc.
Andrew Hanchulak, Golden Triangle Construction
Joshua Hatcher, Donegal Construction Corporation
Carl Heinlein, American Contractors Insurance
Morgan Koprivnak, Lindy Paving, Inc.
Del Kubeldis, OnPoint Industrial Services, Inc.
Nick Kuntz, Alliant Insurance Services, Inc.
Fritz Leitenberger, Willis Towers Watson Northeast
Jason Malatak, Mosites Construction Company
Carl Powischill, Michael Facchiano Contracting, Inc.
Angela Ravenscroft, Brayman Construction Corporation
Chris Reefer, Fay S&B USA Construction
Zack Reefer, Fay S&B USA Construction
Doug Riley, Green Acres Contracting Co.
Rhonda J. Snyder, Mekis Construction Corporation
Brandon Waddell, All Crane Rental of PA
Aaron Winfree, Kokosing
Adam Wenger, Plum Contracting, Inc.
Gary Wobb, Liberty Insurance Agency
Shawn Wolf, MSA

THANK YOU 2025 ANNUAL SPONSORS

PLATINUM

Golden Triangle Construction
Mekis Construction Corporation
Swank Construction Co. LLC
Trumbull Corporation

DIAMOND

Brayman Construction Corporation
Cleveland Brothers Equipment Co.
Casper Colosimo & Son, Inc.
Independence Excavating, Inc.
Fay S&B USA Construction
Plum Contracting, Inc.
United Rentals

RUBY

Howard Concrete Pumping
Company, Inc.
Lindy Paving, Inc.
Penn Line Service, Inc.

EMERALD

Donegal Construction
Corporation (A Surface Cycle
Company)

REGISTRATION SPONSOR

Matcon Diamond, Inc.

MEMBERSHIP

WELCOME NEW MEMBERS

Contractor Member

Lindy Flagging, LLC

Associate Members

Amplify Service & Rental
Aon
Block & Associates
CASE Power & Equipment of PA
Diehl Automotive Group
ECI Technologies
Exact Crane & Equipment Corp.
Hammer & Steel
Human Capital Advisors
Milwaukee Tool
Saxton & Stump
Surtreat Solutions
Susanin Widman & Brennan PC
Tekolv, Inc.
Tracey Road Equipment
Zoresco Equipment Co.

CAWP INTRODUCES MEMBERSHIP COURSE

Two years in the making, CAWP launched its member-focused video series highlighting the true value of CAWP membership. Incorporated into a new member course, these videos showcase all that CAWP does and offers its members, making them ideal to share as part of new-employee onboarding.



CLICK OR SCAN
to Access the
Membership Course!



LABOR

WORKING TO MAKE CONTRACTORS COMPETITIVE

The CAWP continued to actively ensure that our contractor members stay competitive.

In 2025, CAWP successfully collaborated with the unions to process 31 Competitive Adjustments for PennDOT, the Turnpike, and other owner projects in Western Pennsylvania.

CAWP QUARTERLY REPORTS

CAWP produces quarterly reports to provide Association members with key data.

2024 Union vs. Non-Union Market Share



A blue icon depicting three stylized human figures. The figure on the left has their hand raised high. The other two figures are positioned behind them, partially obscured.

THANK YOU, VOLUNTEER APPRENTICESHIP INTERVIEWERS

A common concern is identifying individuals who can be trained as skilled craft persons. Each year, Apprenticeship programs conduct tests and interviews to select apprentices. We thank the following individuals for volunteering their time to assist with the interview process.

OPERATING ENGINEERS

Golden Triangle Construction

Jimmy Hunter and David Sciullo

**Independence Excavating, Inc.
Dylan Bongiorni, Nick DiGeronimo,
and Charles Medlen**

CLICK OR SCAN
to View
Quarterly Reports



WORKFORCE DEVELOPMENT

2025 CAWP STUDENT ESTIMATING COMPETITION RECAP

CAWP hosted the 9th Annual Student Estimating Competition February 20–22, welcoming eleven teams from seven universities. Designed to showcase career opportunities within the heavy-highway industry, the competition included a pre-bid meeting, bid preparation, and presentations to a panel of judges. Students also participated in a career fair and industry sessions, highlighting real-world pathways into construction.

CLICK OR SCAN
to View the
Event Summary



AGC STUDENT CHAPTERS EXPLORE OPERATING ENGINEERS TRAINING SITE

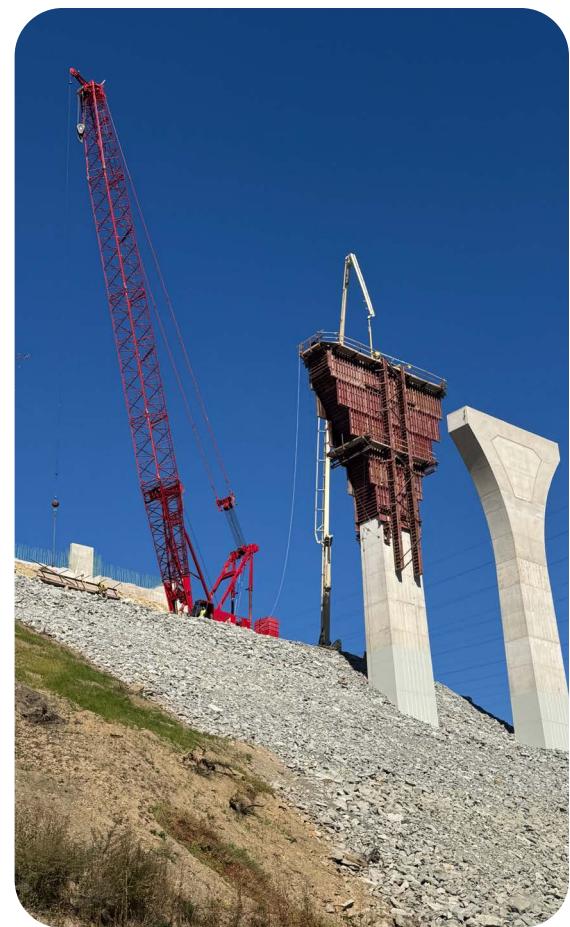
Students from the AGC Student Chapters at the University of Pittsburgh Johnstown and Slippery Rock University visited the Operating Engineers Training site in New Alexandria on October 23. The tour offered students a valuable, hands-on look at the 231-acre facility, giving them the chance to learn about the apprenticeship program, explore cutting-edge simulators, and see heavy equipment operations up close. Special thanks go

to **Ethan Cafeo** and **Rachel Ferrick**, presidents of the Pitt-Johnstown and Slippery Rock AGC Student Chapters, for coordinating this meaningful experience for their members.



PITT IRISE STUDENTS EXPLORE MON-FAYETTE EXPRESSWAY PROJECT

Graduate students from the University of Pittsburgh's Swanson School of Engineering visited the Mon-Fayette Expressway project site on October 17, gaining firsthand insight into one of the region's major transportation infrastructure projects. Many of the students are part of Pitt's Impactful Resilient Infrastructure Science and Engineering (IRISE) program, a research consortium dedicated to improving the durability and sustainability of transportation systems. Their tour highlighted IRISE's ongoing collaboration with the Pennsylvania Turnpike Commission, showcasing how research and real-world construction practices come together to advance innovation in the highway industry.



SHOWCASING FUTURE ROAD BUILDERS AT THE BUILD ON EXPO

CAWP highlighted the Future Road Builders Apprenticeship Readiness Course at the 2025 Build On – Careers in the Construction Industry event on October 30 and 31, where approximately 3,600 students from regional school districts and career and technical centers explored career pathways in construction. Hosted by the Builders Guild of Western Pennsylvania at the David L. Lawrence Convention Center, the expo brought together CAWP members—including Mascaro Construction, Plum Contracting, Swank Construction Company, and Trumbull Corporation—who spoke with students about opportunities in the industry.

Representatives from the Laborers, Operating Engineers, Carpenters, and Cement Masons offered hands-on demonstrations and apprenticeship guidance, giving students an authentic look at the trades. Thank you to our members for helping make this year's event a success. Visit our photo gallery to see highlights from the expo.



APPRENTICESHIP READINESS COURSE CANDIDATE DASHBOARD NOW AVAILABLE!

The Apprenticeship Readiness Course (ARC) Candidate Dashboard is now available for employers seeking entry-level talent. The dashboard provides access to candidate profiles from individuals who have completed the Apprenticeship Readiness Course and live in western Pennsylvania.

Profiles include:

- Equipment experience
- Certifications
- Training history
- Vocational education
- Contact information

Employers can access the dashboard using the designated password provided by CAWP.

FUTURE ROAD BUILDERS Apprenticeship READINESS COURSE

CANDIDATE DASHBOARD

Now you can find the right person for your organization and easily search for candidates who have taken the Apprenticeship Readiness Course. These participants are interested in a career in the highway construction trades and reside in western Pennsylvania. Within the candidate's profile, you'll find applicable equipment experience, certifications, training or vocational school attendance, and more.

1. FILTER

2. REVIEW LISTINGS & SELECT A CANDIDATE

3. REVIEW CANDIDATE INFO

REVIEW LISTINGS

REVIEW INFO

EXPLORE YOUR FUTURE IN HIGHWAY CONSTRUCTION AT FutureRoadBuilders.com

START BUILDING YOUR CAREER. ENROLL TODAY!

CLICK OR SCAN to Read the Interview

2025 APPRENTICESHIP DATA

APPRENTICE DATA BY CRAFT AND YEAR

APPRENTICE DATA BY CRAFT

APPRENTICE TOTALS

OPERATING ENGINEERS

CEMENT MASON

HEAVY HIGHWAY CARPENTERS

LABORERS

STRUCTURAL IRON WORKERS

IRON WORKERS

APPRENTICES

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FROM CAMP TO CAREERS: CAMP NAWIC 2025

CAWP is proud to have supported the 2025 Camp NAWIC Pittsburgh Girls in Construction Camp, held June 23–27. This week-long program introduces girls in grades 8–12 to career paths in the skilled trades and construction professions.

Participants explored apprenticeship-based trades, engineering, architecture, and other opportunities available to young women in the industry.

CELEBRATING WOMEN IN CONSTRUCTION

Women in Construction Week celebrates the growing presence and impact of women in the construction industry. For 2025, CAWP interviewed **Cheryl Moon**, Chief Engineer at The Lindy Group, who shared insights on advancing careers, mentorship, and the evolving opportunities for women in western Pennsylvania's construction sector.



There is so much opportunity for women to grow professionally and personally in this industry, as it is so large and so diverse that you can truly make it your own.



Cheryl Moon
Chief Engineer
The Lindy Group

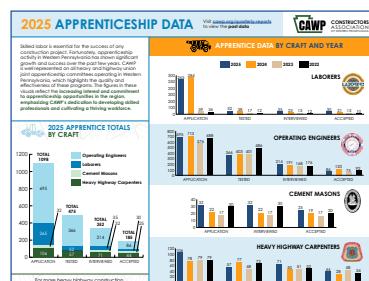
**CLICK OR SCAN
to Read the
Interview**



APPRENTICESHIP DATA REPORT RELEASED

Skilled labor is essential for the success of any construction project. Fortunately, apprenticeship activity in Western Pennsylvania has shown significant growth and success over the past few years. See how our dedication to developing skilled professionals is helping the increased interest in the region.

**CLICK OR SCAN
to View the
Data Report**



CONSTRUCTORS LEADERSHIP COUNCIL

HONORING THE 2024 BRANDON CHANEY SCHOLARSHIP RECIPIENTS

One of the most meaningful moments of the year took place at the CAWP CLC Annual Brandon Chaney Scholarship Ceremony, where CAWP CLC Chairperson **Josh Fetcko** and CAWP Director of Industry Relations Jason Koss announced the 2024 scholarship recipients. Established in 2008, the scholarship honors the memory of Brandon Chaney, an aspiring third-generation heavy/highway construction professional whose life tragically ended at age 16. To carry forward his legacy, the award recognizes the top-ranking first-year apprentice in each of the four heavy/highway apprenticeship programs in western Pennsylvania.

Each year, these recipients represent the dedication, skill, and promise that define the future of the heavy/highway construction industry.

2024 Scholarship Recipients

- Richard Ferris of the Eastern Atlantic States Regional Council of Carpenters #274
- Noah Wilson of Cement Masons Local #526
- Troy Buefort of the Laborers District Council of Western PA
- Mitchell Price of Operating Engineers Local #66.



Scholarship recipients pictured here with **Ed Chaney**, Fay S&B USA Construction.

CLC TAKES THE ICE IN PITTSBURGH

The CAWP CLC honored the Brandon Chaney Scholarship recipients at the Pittsburgh Penguins game on February 27. The recipients were recognized in the Community Spotlight before the game. Laborer apprentice Troy Buefort and Cement Mason apprentice Noah Wilson were joined on the big screen by CLC steering committee members **Grady Smith** and **Brad Springer**, both of Plum Contracting, Inc. and CAWP Executive Director Rich Barcaskey.



CLC CONNECTS AT PINS MECHANICAL COMPANY

The CLC gathered at Pins Mechanical Company on October 23 for a lively networking event that brought twenty attendees together for drinks, conversation, and some friendly competition. Check out the event photos to see the fun in action.



CLICK OR SCAN
to View the
Event Photos



TOY DRIVE

The CAWP Constructors Leadership Council (CLC) Toy Drive was once again a huge success with well over 700 toys and more than \$2,000 in monetary donations generously donated by CAWP members!

Take a look at the abundance of donations and the special delivery we made on December 5th!

Thanks to these CAWP elves for helping to load up and deliver the donations!

All Crane Rental of PA

CAWP Safety Committee member Brandon Waddell

C.H. & D. Enterprises, Inc.

Ian Lyons

Julie Pomaybo

Donegal Construction Corporation

CAWP Safety Committee member Josh Hatcher
Danielle Wolfe

Fay, S&B USA Construction

CLC Steering Committee member Austin Uric

Golden Triangle Construction

Diane Humensky

CLC Student & University Chair Cortney Roth

Gulisek Construction LLC

David Carothers

Dominic D'Angelo

CLC Steering Committee Chair Josh Fetcko

CLC Steering Committee member Mark Ondecko

Angelo Pisano

Joe Peterson

CLC Steering Committee member Scott Thompson

Plum Contracting, Inc.

CLC Steering Committee member Mark Mills

CLC Technology & Innovation Chair Grady Smith

Quality Bridge & Fab

Tony Ghioldi

Slippery Rock University AGC Student Chapter

Rachel Ferrick

Ashley Rimmel

Tunstall Engineering Group

CLC Volunteer Outreach Chair Jarid Antonio

A special thank-you to Stephanie Sedar and State CDL Examiner Rick Walker, both of All-State Career, for providing and driving the bus to transport all the donations to the Salvation Army.



CLICK OR SCAN
to View the
Event Summary



**THANK YOU TO EVERYONE WHO
DONATED TOYS OR MADE FINANCIAL
CONTRIBUTIONS TO THE CLC TOY DRIVE!**

All Crane Rental of PA

B&K Enterprises

C. H. & D. Enterprises, Inc.

Cleveland Brothers Equipment Co., Inc.

Casper Colosimo & Son, Inc.

Derry Construction Company, Inc.

Donegal Construction Corporation

Michael Facchiano Contracting, Inc.

Fay, S&B USA Construction

Golden Triangle Construction Co.

Green Acres Contracting Co., Inc.

Gulisek Construction LLC

Howard Concrete Pumping Co., Inc.

Independence Excavating, Inc.

Kotwica McElroy Tax & Accounting Services

Matcon Diamond, Inc.

Merante Contracting, Inc.

Northeast Paving, a division of
Eurovia Atlantic Coast LLC

Plum Contracting, Inc.

OnPoint Industrial Services, LLC

Quality Bridge & Fab

Slippery Rock University AGC Student Chapter

Tunstall Engineering Group

CLC SPORTING CLAYS DRAWS A SOLD-OUT CROWD

A sold-out crowd of 124 shooters turned out for the 2025 CAWP CLC Sporting Clays event on May 23 at Highlands Sporting Clays. Participants enjoyed a day of competition and camaraderie as teams vied for the coveted Top Scoring Team Trophy. Proceeds from this event support the CAWP CLC Brandon Chaney Scholarship fund. Be sure to check out the full recap to see all the highlights and this year's winners.



TOP SCORING TEAM:

Swank Construction Company, LLC

Travis Daman

Ryan Schulteis

Chuck Debick

Sean Golembiewski



SLIPPERY ROCK UNIVERSITY ADDED AS STUDENT CHAPTER

CAWP is pleased to announce that **Slippery Rock University has been added as a CAWP/AGC Student Chapter**. Slippery Rock joins the **University of Pittsburgh, Penn State University Harrisburg, and Pitt Johnstown** as Student Chapters.



AGC CLC LEADERSHIP DEVELOPMENT CONFERENCE

The Associated General Contractors of America hosted the CLC Leadership Development Conference in Pittsburgh on October 1-2, 2025.

During the two-day event CAWP CLC Steering Committee chair **Josh Fetcko**, Gulisek Construction LLC served as emcee while emerging construction leaders from across the country gathered for informative seminars, team building, and networking events.

Many CAWP CLC members attended the event, including several student chapter members.



SAFETY



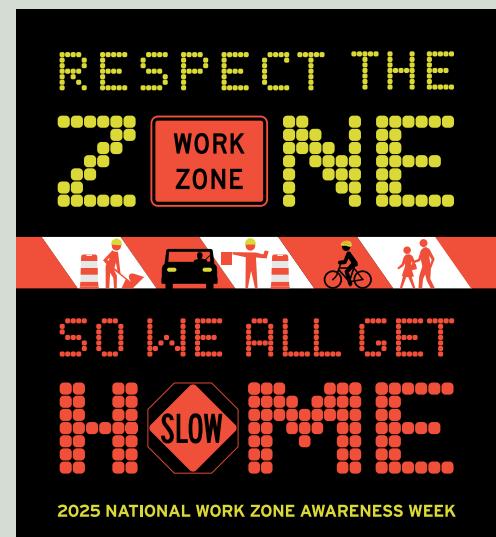
CELEBRATING SAFETY EXCELLENCE

Nearly 650 accident-free supervisors were recognized at the CAWP/H2AP Safety Banquet on March 28 at Rivers Casino. Twenty contractor members received the 2024 Safety Award for achieving zero lost-time accidents, and one member was honored for maintaining a Lost Workday Incidence Rate at or below the national average for highway construction. Jason Koss, CAWP Director of Industry Relations, led the program alongside **Chad Lincoln**, CAWP Safety & Risk Committee Chair, who joined him onstage to present the awards.



PROMOTING SAFETY DURING WORK ZONE AWARENESS WEEK

CAWP participated in National Work Zone Awareness Week from April 21–25, joining the nationwide effort to educate drivers about the deadly risks of distracted driving near highway work areas. This year's theme, "Respect the zone so we all get home," encouraged companies to pause for safety demonstrations, review policies, and take part in Go Orange Day on April 23 to show their support. CAWP extends its appreciation to the member companies who participated—B&K Enterprises, Lindy Paving, Francis J. Palo, Northeast Paving, S&B USA Construction–Fay, and Trumbull Corporation—for helping shine a light on safety in work zones across our region.



CLICK OR SCAN
to Visit the Work
Zone Awareness Page



SUPPORTING NATIONAL SAFETY INITIATIVES

CAWP participates in several national safety initiatives to reinforce safe practices across the heavy/highway industry.

- Safety Stand-Down and Construction Safety Week (May 5–9)
- Safe + Sound Week (August 11–17)
- Construction Suicide Prevention Week (September 8–12)



INSIDE THE SAFETY COMMITTEE'S TOUR OF MSA

The CAWP Safety Committee visited MSA, The Safety Company, on April 3 for a productive meeting and behind-the-scenes tour. More than 20 committee members attended the session, which featured a CAWP/OSHA Alliance update from OSHA's Bob Carroll and an insightful presentation on Pitt IRISE's AI Safety Assistant research project.

After a working lunch, attendees toured MSA's Ryan Labs to see how safety equipment is engineered and tested to meet industry standards. The visit offered a valuable look at emerging safety technologies and reinforced CAWP's ongoing commitment to elevating safety across the highway construction industry.



WORK ZONE INCIDENT REPORT RELEASED

The Work Zone Incident Report aims to help strengthen awareness around the risks workers face on active roadways.

CLICK OR SCAN
to View 2025
and Past Reports



WORK ZONE INCIDENTS

Facts and Figures for Pennsylvania

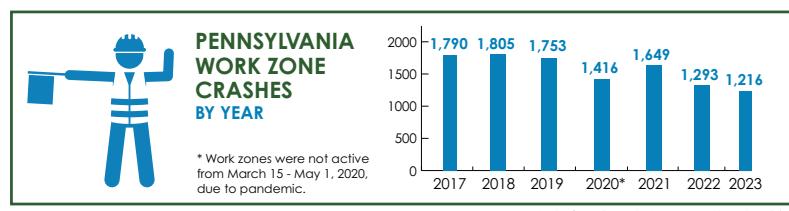
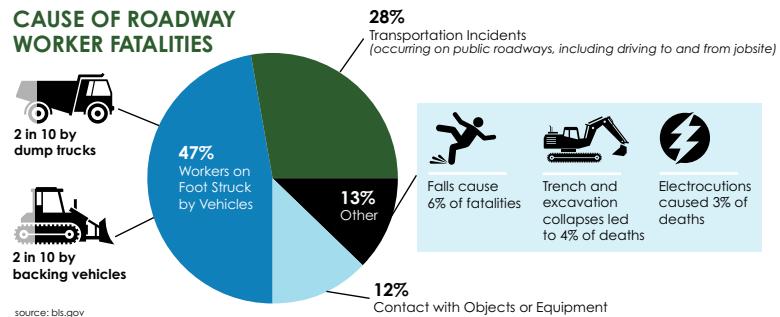
Work zone safety is a shared responsibility across all stakeholders in the transportation industry. With this data, we aim to provide greater visibility into the frequency and severity of work zone incidents while reinforcing the critical importance of the safety protocols implemented daily by our contractors to protect their workforce.



source: U.S. Bureau of Labor Statistics

WORK ZONE DEATHS BY YEAR IN PENNSYLVANIA

| | Driver, Passengers, and Bicyclists | Workers | TOTALS |
|------|------------------------------------|---------|--------|
| 2023 | 20 | 2 | 22 |
| 2022 | 13 | 1 | 14 |
| 2021 | 12 | 3 | 15 |
| 2020 | 15 | 1 | 16 |
| 2019 | 14 | 2 | 16 |
| 2018 | 20 | 3 | 23 |
| 2017 | 17 | 3 | 20 |



For more heavy highway construction information, visit CAWP.org.

4/2025

MENTAL HEALTH AND WELLNESS

CAWP CARES: YINZ GOOD?

In 2025, we further enhanced our CAWP Cares program by emphasizing mental health within the construction industry. This ongoing initiative demonstrates our dedication to providing our members with valuable resources, expert insights, and practical tools. Visit yinzgood.com for more info. Thank you to our partners at YouTurn Health and AGC.



CLICK OR SCAN
to Visit
yinzgood.com



MENTAL HEALTH MINUTE: YINZ GOOD?

Newly incorporated this year, CAWP integrated a weekly "Mental Health Minute" into our member newsletter. The space offers practical tips, timely reminders, and curated resources that help members prioritize mental health alongside their daily responsibilities. By spotlighting accessible, actionable advice, the Mental Health Minute reinforces the Yinz Good?'s and complements the monthly CAWP Cares: Yinz Good? newsletter.



PITTSBURGH HARD HATS WITH HEART

The American Heart Association's (AHA) annual Hard Hats with Heart celebration returned to Highmark Stadium, with CAWP proudly serving as a jobsite wellness sponsor. The event supports AHA's mission to improve cardiovascular health within the construction workforce.

Special thanks to the other Sponsors who joined us:

Presenting Sponsor: Mascaro Construction

Jobsite Wellness Sponsors: The Lindy Group, Pennsylvania Laborers District Council

Project Sponsor: Eastern Atlantic States Carpenters

Industry Sponsors: Howard Concrete Pumping Co., OPCMIA Local 526

Photos captured special moments, including the CAWP team taking shots on goal with the Riverhounds goalkeeper.

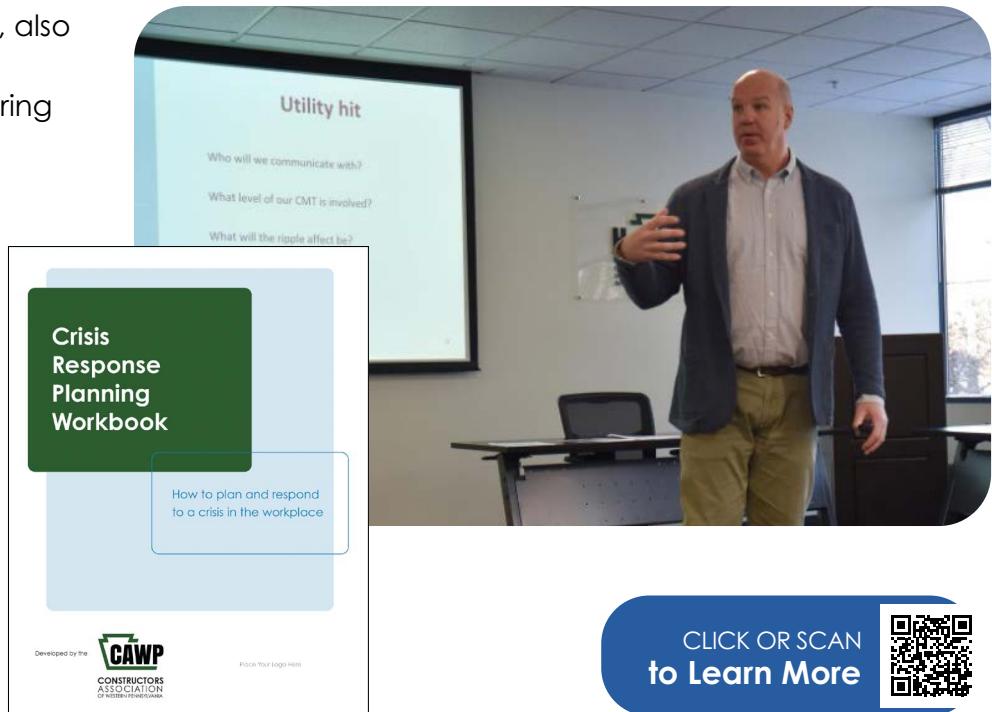


TRAINING

SHARPENING CRISIS RESPONSE SKILLS

CAWP hosted its Crisis Response Workshop on January 15, giving attendees essential tools for navigating unexpected incidents with confidence and clarity. Through industry-specific scenarios, participants learned best practices for internal, external, and community communication during a critical event. The session, presented by **Chris Martin**, Atlas Marketing, also introduced the Crisis Response Toolkit; an online resource featuring a workbook, video overview, rapid-response handout, and supporting materials designed to guide teams through every stage of crisis management.

The workshop emphasized how a swift, well-prepared plan can protect employees, stabilize operations, and reduce the chaos when a crisis occurs.



Crisis Response Planning Workbook

How to plan and respond to a crisis in the workplace

Developed by the **CAWP**
CONTRACTORS ASSOCIATION OF WESTERN PENNSYLVANIA

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STRENGTHENING SAFETY THROUGH FALL PREVENTION TRAINING

CAWP hosted a day-long Fall Prevention in Construction course, offering members hands-on training through AGC of America and a Susan Harwood Federal Training Grant. Attendees received expert instruction, printed and digital course materials, and earned a certificate with 0.8 IACET CEUs.

The no-cost program also included a light breakfast and lunch, making it an accessible and valuable opportunity for professionals looking to strengthen their jobsite safety skills.



AGC
THE CONSTRUCTION
ASSOCIATION

NEW RESPECT TRAINING FOR LEADERS

A new RESPECT in the Workplace video course was introduced this year, designed specifically for managers and supervisors. The training features six short, engaging video modules that focus on creating a culture of respect, appropriate conduct, and positive workplace behaviors. Unlike traditional compliance training that centers on legal definitions and liability, this course emphasizes how everyday interactions, communication, and expectations shape a healthier, more respectful work environment.



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EXPANDING SAFETY TRAINING THROUGH ONPOINT

CAWP's new partnership with OnPoint (formerly Amerisafe Group) expands access to high-quality safety and health training across the industry. This collaboration gives members cost-effective options to train employees on their own schedule through industry-specific programs, workshops, webinars, and hands-on resources designed to strengthen jobsite skills and expertise. As an added benefit, CAWP and H2AP contributing contractor members receive a 50% discount on eligible training programs, making this partnership an impactful and affordable way to invest in safety.



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MAKING SENSE OF TRAVEL TIME

CAWP hosted the fifth installment of the HR and Workforce Best Practices Program on June 2, featuring Brian Shire, Partner at SWB Law, titled Travel Time Traps: What Every Employer Needs to Know. This informative and free session tackled many of the most common, and often confusing, questions contractors face about travel time. Attendees explored key topics including compensable travel under federal and state law, the Portal-to-Portal Act, jobsite-to-jobsite travel, out-of-town assignments, and rules for employees traveling as passengers.



EVENTS

2025 CAWP/H2AP ANNUAL MEMBERSHIP RECEPTION & MONTE CARLO NIGHT

CAWP and H2AP members gathered and celebrated the heavy/highway construction industry on January 10, at Acrisure Stadium. Nearly 700 attendees enjoyed an extended the Monte Carlo reception, food and beverages before honoring several deserving individuals for their contributions to the industry.

CAWP President **Ali Mills**, Plum Contracting, Inc. welcomed the attendees to the event before CAWP Executive Director Rich Barcaskey reviewed the activities of the Association in 2024 and discussed goals for 2025.

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SCOTTSDALE SETS THE SCENE FOR 2025 MEETING

The 2025 CAWP Annual Meeting brought nearly 150 members to The Phoenician in Scottsdale for four days of learning, networking, and unforgettable experiences. Attendees enjoyed a lively welcome reception, insightful updates from CAWP leadership, legislative briefings, and a wellness session with **Jason Malatak**, Mosites Construction and YouTurn Health. Keynote speaker Tyler Enslin delivered practical strategies on resilience and stress management. Outside the meeting rooms, members explored Scottsdale through a photo scavenger hunt, horseback riding in the Sonoran Desert, and a visit to the Desert Botanical Gardens. The event's social highlight was a group dinner at Jokake Inn featuring tequila tasting, leather branding, and live music—followed by a relaxed farewell brunch to close out a standout annual meeting.

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CAWP SUMMER FEST BRINGS THE HEAT IN 2025

CAWP's Summer Fest welcomed nearly 150 attendees for an afternoon of fun, food, and family. Held in the CAWP office parking lot, the event featured fresh dishes from Gravy Griddle Co., beverages from Steel City Taps, ice cream from Millie's Homemade, and music by PJ the DJ!

Thank you to all who joined us for this community-focused celebration.



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A BEAUTIFUL DAY ON THE GREENS FOR THIS BELOVED CAWP TRADITION

A field of 240 golfers teed off across Fox Chapel Golf Club and Pittsburgh Field Club, enjoying a picture-perfect day for one of CAWP's most popular traditions. After a complimentary lunch and a spirited noon shotgun start, players took to the courses for a full afternoon of competitive play, friendly rivalry, and plenty of sunshine. The outing wrapped with a joint reception where golfers and guests gathered for awards, prizes, and camaraderie. Thank you to all participants and sponsors for helping make this signature event – which sold out quickly! – one of the year's most memorable.



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ADVOCACY

CAWP HEADS TO THE WHITE HOUSE

On June 26, CAWP President **Ali Mills** and CAWP Executive Director Rich Barcaskey attended a White House event supporting the One, Big, Beautiful Bill. The invitation, extended by AGC of America, spotlighted key tax provisions affecting construction businesses. This is a moment our team won't soon forget!

The bill seeks to extend components of the 2017 Tax Cuts and Jobs Act. Without congressional action, multiple provisions—including individual tax rates, estate tax exemptions, and pass-through business advantages—will expire at the end of 2025. AGC prepared a one-page summary detailing the importance of extending these measures to prevent an estimated 20% tax increase for pass-through businesses beginning in 2026.



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CAWP PRESIDENT'S PAC PARTY!

More than 100 gathered at the Museum of Illusions in Pittsburgh for an evening in support of CAWP advocacy efforts. The event included music, food, drinks, prizes, and interactive illusion exhibits. The PAC Party raised over \$25,000, strengthening CAWP's ability to advocate legislation supporting the heavy/highway construction industry. Thank you to all sponsors and attendees for making this a successful event.



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CAWP CONNECT: YOUR HUB FOR ALL THINGS CAWP

Introduced this year, the CAWP Connect App is now available. Consider it your quick access to news, events, and community connections in western Pennsylvania. Simply download from the App Store, sign in with your email, verify, and stay connected.

CAWP Connect replaces the former CAWP + AGC Connection app, ensuring members have a modern, streamlined experience moving forward.



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SHOP THE NEW CAWP ONLINE STORE

CAWP is proud to launch the new CAWP Online Store—your go-to destination for branded apparel, hats, safety gear, drinkware, and more. Members can now easily browse and purchase items featuring the CAWP or H2AP logo, with the added option for companies to upload their own branding for custom merchandise. Whether you're on the jobsite or off the clock, the online store makes it simple to show your CAWP pride with high-quality, customized gear.



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INTRODUCING THE CONSTRUCTING CONNECTIONS PODCAST

Constructing Connections is CAWP's official audio series designed to keep members informed and engaged with the issues, events, and innovations shaping the highway construction industry. Hosted by Executive Director Rich Barcaskey, the series offers behind-the-scenes insights into CAWP programs and timely conversations with industry leaders.

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FIND US ON SOCIAL!

We know you're online, so CAWP is too! Whether it's LinkedIn, Facebook, Instagram or YouTube, CAWP, Yinz Good? and Future Road Builders will meet you where you are. See our Social Media Engagement Report to learn more and don't forget to follow us to stay connected, informed and inspired by all the good we're doing together.

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ENGAGEMENT REPORT: SOCIAL MEDIA

Our members are online — so CAWP is too! We're meeting our audiences where they are, delivering timely updates, industry advocacy, and career pathways through Future Road Builders, Yinz Good?, and CAWP social channels. Through digital connection, we're making sure construction careers, workforce development, and member resources are accessible to the industry.

A Picture and Movement for the Win!

98% images get more comments than just text

596% growth in multi-image posts drive more engagement as compared to text

Video drives 5X more engagement than static posts

LinkedIn Engagement Rates on the Rise

LinkedIn is proving to show not only follower growth, but the best overall engagement, building meaningful connections within the industry.

11/2025

Each brand highlights different facets of our mission

CAWP
• Member news
• Advocacy updates
• Event highlights

FUTURE ROAD BUILDERS

• Career path storytelling
• Educational resources
• Recruitment ads

YINZ GOOD?

• Workforce support
• Community partnerships

Top Performing Paid Post for Future Road Builders

In 2025, we invested nearly \$3,000 in six ads for Future Road Builders to drive interest in construction career pathways.

TOP ADVERTISEMENTS

Ready to Build Your Career
Carousel Advertisement
Reach: 114,409
Unique Clicks: 3,608
Engagement Rate: 3.15%

Debt-Free Education
Carousel Advertisement
Reach: 19,850
Unique Clicks: 532
Engagement Rate: 2.68%



Follow us to stay connected, informed, and inspired by the good we're doing together: CAWP.org/social

BE IN THE KNOW & GET INVOLVED

Stay informed about CAWP initiatives, training opportunities, and industry updates by subscribing to the CAWP Weekly and Service Bulletins.

Getting involved by volunteering at a CAWP event is an excellent opportunity. Volunteers play a crucial role in helping CAWP staff run successful events.

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