



**CONSTRUCTORS  
ASSOCIATION**  
OF WESTERN PENNSYLVANIA

#03-26  
January 19, 2026

## Highlights from the 2026 CAWP/H2AP Annual Membership Reception

On Friday, January 9, 2026, CAWP and H2AP members gathered and celebrated the heavy/highway construction industry at Acrisure Stadium. More than 700 attendees enjoyed an extended Monte Carlo-style reception featuring food and drinks, followed by a ceremony honoring several individuals who have made a significant impact on the industry.

[View the event recap and video!](#)



**Announcing the 2026-27 CAWP  
Executive Committee & 2026 CAWP Board of**

# Governors

The 2026-27 Executive Committee and 2026 CAWP Board of Governors' terms began January 15, 2026.

## **2026-27 CAWP Executive Committee**

President – Justin Fox, Independence Excavating

Vice President – David Sciuлло, Golden Triangle Construction Co.

Secretary-Treasurer – Steven Reed, Mekis Construction Corporation

Committee Chair – Ryan Surrena, Fay, S&B USA Construction

Immediate Past President – Ali Mills, Plum Contracting, Inc.

## **2026 CAWP Board of Governors**

Chad Basinger – Swank Construction Co., LLC

Erik Bertrand – Mosites Construction Company

Robert Breisinger – Mascaro Contracting, LP

Ryan Cramer – Penn Line Service, Inc.

Justin Fox – Independence Excavating

Mark Gentile – Trumbull Corporation

Joseph E. Kissane – M. O'Herron Company

John H. Laver IV – Lindy Paving, Inc.

David Matesic – Matcon Diamond

Anthony Merante – A. Merante Contracting, Inc.

Ali Mills – Plum Contracting, Inc.

Steven Reed – Mekis Construction Corporation

Forrest Schultz – B&K Enterprises, Inc.

David Sciuлло – Golden Triangle Construction Co., Inc.

Lance Shreffler – Gregori Construction Inc.

Ryan Surrena – Fay, S&B USA Construction

Timothy Taylor – Brayman Construction Corporation

Vince Tutino – Lindy Paving, Inc.

Andy Gaslevich – Cleveland Brothers Equipment Co. - *Associate Member Representative*

## **Presidents Council**

Joseph F. Casilli – Casper Colosimo & Son, Inc.

Andrew R. Swank – Swank Construction Company, LLC

## **Honorary Board Members**

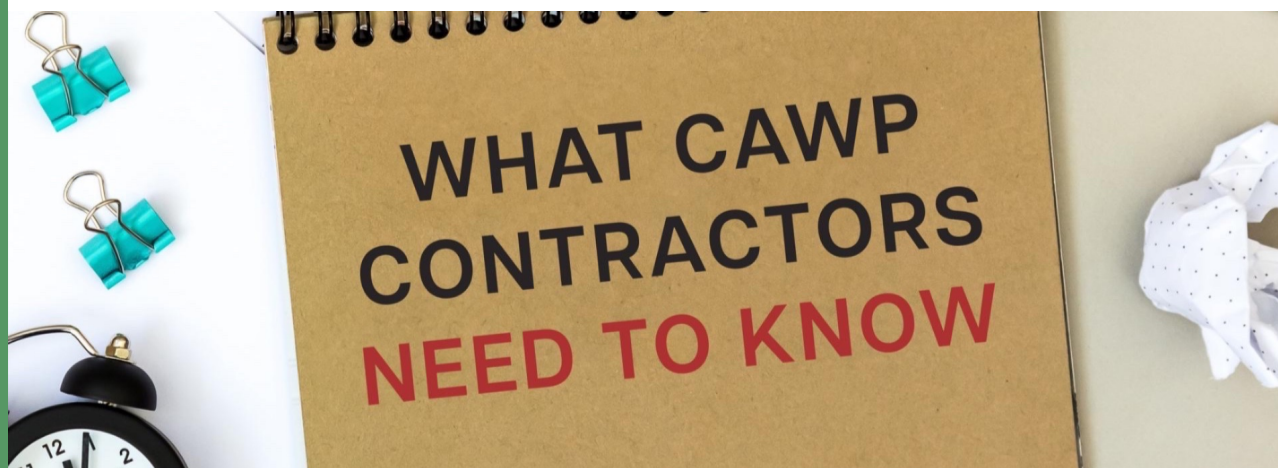
George E. Mezey – Trumbull Corporation

John M. Mills – Plum Contracting, Inc.

Stephen M. Muck – Brayman Construction Corporation

Charles J. Niederriter – Golden Triangle Construction Co., Inc.

## No-Tax Overtime Deduction



The *One Big Beautiful Bill Act* includes a new federal tax provision that affects how overtime pay is treated for income tax purposes. Traditionally, all wages—including overtime—were subject to federal income tax. Under this law, however, a portion of overtime pay can **be excluded from federal taxable income** for eligible workers.

### What Contractors Should Do Now

Contractors can take steps now to prepare for this new provision by separating regular wages, FLSA overtime premiums, and CAWP CBA premium pay. In addition, if you are using a third-party payroll vendor, you will want to ensure they are aware of this provision and can assist with tracking regular wages and overtime.

### Key Takeaways

- Employees may deduct certain overtime pay from federal taxable income for tax years 2025–2028.
- Applies only to overtime required by the FLSA — not all CAWP CBA overtime qualifies.
- Only the premium portion (extra 0.5 in time-and-a-half) is eligible.
- Payroll taxes still apply.
- 2025 is a transition year with flexible reporting.

### FLSA vs. CAWP CBA Overtime – Critical Difference

FLSA Overtime (May Qualify):

- Over 40 hours in a workweek.
- Only the premium portion counts.

CAWP CBA Premium Pay (Does Not Qualify):

- Sunday/holiday double-time.
- Shift premiums or contract-only overtime.

### How the Deduction Is Calculated

Example:

Regular rate: \$30/hr

Overtime rate: \$45/hr

Eligible amount: \$15/hr

Maximum deduction:

\$12,500 individual

\$25,000 married filing jointly (income phase-outs apply).

## 2026 Safety Training Training Schedule

You can now register for the following training courses. Visit [cawp.org](http://cawp.org) under Events for more details. If you have questions, call 412-343-8000.

*Please note, we cannot issue refunds for cancellations made within three days of the course date.*

### Horizontal Lifeline (HLL) Competent Person

**8:00 a.m. – 12:00 p.m. • RLA / MSA Safety Training Center**

For users of HLL equipment, supervisors, and safety professionals. Training covers consensus standards, inspection, installation, usage, limitations of HLL systems and anchorage connectors, as well as connecting devices and proper storage.

Cost: \$100 — Includes MSA Safety Competent Person certification (HLL Installation & Inspection) and MSA Safety at Heights certificate

**23**  
JANUARY

Register

### Flagger Train-the-Trainer

**8:00 a.m. – 12:00 p.m. • CAWP**

This course assists contractors in meeting PennDOT's flagger training requirements. Instructor Chris Zivkovich (Pennoni) will teach both flagging procedures and adult-learning methods for delivering compliant training.

**29**  
JANUARY

Cost: \$75 — Includes training verification card and flash drive with materials

Register

## DOT Safety Seminar

8:00 a.m. – 11:00 a.m. • CAWP

Provides updates on federal and state commercial motor vehicle safety regulations, common construction-related enforcement issues, and time for Q&A. Intended for fleet managers, drivers, driver supervisors, and safety professionals.

Cost: \$25 — Presented by Tom Smith, former PA State Police Motor Carrier Officer

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FEBRUARY

Register



### Safety Training Partnership – Convenient & Cost-Effective

CAWP's partnership with OnPoint continues to provide easy access to cost-effective training. Courses range from trench/excavation, confined spaces, silica, fall protection, OSHA 10 hour, etc.

[OnPoint Training Scheduling Form](#)

## Search the Apprenticeship Readiness Course Candidate Dashboard

Now you can find the right person for your organization and easily search for candidates who have taken the Apprenticeship Readiness Course. These participants are interested in a career in the highway construction trades and reside in western Pennsylvania.

Within the candidate's profile, you'll find applicable equipment experience, certifications, training or vocational school attendance, and

more.

To access the Candidate Dashboard, visit the link and enter the password for full access!

Access the Candidate Dashboard

Password: frbarcdashboard2025

**FUTURE ROAD BUILDERS Apprenticeship READINESS COURSE**  
**CANDIDATE DASHBOARD**

Now you can find the right person for your organization and easily search for candidates who have taken the Apprenticeship Readiness Course. These participants are interested in a career in the highway construction trades and reside in western Pennsylvania. Within the candidate's profile, you'll find applicable equipment experience, certifications, training or vocational school attendance, and more.

**ACCESS THE DASHBOARD**  
futureRoadBuilders.com/ARCdashboard  
Password: frbarcdashboard2025

**1. FILTER**  
Filter the list of candidates. The number of candidates that match your filter will be displayed. Filterable criteria is as follows:  
- Gender  
- Over 18  
- Race / Ethnicity  
- Training School Attendance  
- Completed, or just started the course

**2. REVIEW LISTINGS & SELECT A CANDIDATE**  
This shows the list of candidates that match your filters. Select ONE

**3. REVIEW CANDIDATE'S INFO**  
The selected candidate's info is shown. This info includes a clickable email link, as well as a link to their resume if available.

**ADDITIONAL NOTES**  
1 Under Progress, clicking the "Select" box will show ALL possible candidates, not just those who have completed the course.  
2 The "Reset" button will remove all filter options & selections.  
3 Search box filters by name or email.  
4 Panels can be scrolled left & right, as well as up & down.  
5 On mobile, the candidate listing is paginated. Use the < > arrows to move between pages.

EXPLORE YOUR FUTURE IN HIGHWAY CONSTRUCTION AT **FutureRoadBuilders.com**

START BUILDING YOUR CAREER. ENROLL TODAY!

@FutureRoadBuilders

How to Use the Dashboard

## Did you use the Candidate Dashboard from the Apprenticeship Readiness Course to hire recently?

Please answer this brief survey to let us know if you've recently hired someone from the list of candidates. This information will help guide and offer insight for future workforce development tools.

Take the Survey

MENTAL HEALTH  
**MINUTE**

**YINZ  
GOOD?**

Talking about suicide on the jobsite can be difficult, but how the conversation is handled matters. The Construction Industry Alliance for Suicide Prevention (CIASP) offers its guide **'Talking About Suicide in the Construction Industry: Safe Messaging Guidelines for Presenters, Trainers, Members of the Media & Anyone Trying to Help'** for discussing the topic safely.

These guidelines serve to better prepare you for discussions around suicide and mental health, serving as supplemental resources for trainers, peer supporters, and anyone trying to start a conversation around mental health.

[Get the Guide](#)

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**Connect with YinzGood? online - find us on  
Facebook, Instagram, and LinkedIn!**



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### Recent Bulletins

January 15  
**OSHA's Recordkeeping & Reporting  
Requirements**  
[Safety Bulletin #2-26](#)

January 12  
**Safety Awards Programs – Get  
Recognized for Your Company's  
Safety Achievements**  
[Safety Bulletin #1-26](#)

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### Proud Chapter



**AGC**  
THE CONSTRUCTION  
ASSOCIATION

